

# Equality Act 2010 

## 2010 CHAPTER 15

## PART 2

EQUALITY: KEY CONCEPTS

## Chapter 1

## PROTECTED CHARACTERISTICS

In relation to the protected characteristic of sex-
(a) a reference to a person who has a particular protected characteristic is a reference to a man or to a woman;
(b) a reference to persons who share a protected characteristic is a reference to persons of the same sex.

## Changes to legislation:

Equality Act 2010, Section 11 is up to date with all changes known to be in force on or before 07 March 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.
View outstanding changes

Changes and effects yet to be applied to the whole Act associated Parts and Chapters: Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40 A inserted by 2023 c. 51 s .1
- s. 120(9) inserted by 2023 c. 51 s. 2(b)
- s. 124A inserted by 2023 c. 51 s. 3

