

# Equality Act 2010

## **2010 CHAPTER 15**

#### PART 1

### SOCIO-ECONOMIC INEQUALITIES

## 1 Public sector duty regarding socio-economic inequalities

- (1) An authority to which this section applies must, when making decisions of a strategic nature about how to exercise its functions, have due regard to the desirability of exercising them in a way that is designed to reduce the inequalities of outcome which result from socio-economic disadvantage.
- (2) In deciding how to fulfil a duty to which it is subject under subsection (1), an authority must take into account any guidance issued [F1 in accordance with subsection (2A)].
- [F2(2A) The guidance to be taken into account under subsection (2) is—
  - (a) in the case of a duty imposed on an authority in relation to devolved Scottish functions, guidance issued by the Scottish Ministers;
  - [ in the case of a duty imposed on an authority in relation to devolved Welsh
  - F3(aa) functions, guidance issued by the Welsh Ministers;]
    - (b) in any other case, guidance issued by a Minister of the Crown.
  - [<sup>F4</sup>(3) The authorities to which this section applies are—
    - (a) the Scottish Ministers;
    - (b) Food Standards Scotland;
    - (c) Keeper of the Registers of Scotland;
    - (d) National Records of Scotland;
    - (e) Revenue Scotland:
    - (f) Scottish Courts and Tribunals Service;
    - (g) a council constituted under section 2 of the Local Government etc. (Scotland) Act 1994;
    - (h) an integration joint board established under section 9(2) of the Public Bodies (Joint Working) (Scotland) Act 2014;

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Changes to legislation: Equality Act 2010, Section 1 is up to date with all changes known to be in force on or before 24 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (i) a Health Board constituted under section 2(1)(a) of the National Health Service (Scotland) Act 1978;
- (i) a Special Health Board constituted under section 2(1)(b) of that Act;
- (k) Scottish Police Authority;
- (1) Highlands and Islands Enterprise;
- (m) Scottish Enterprise.]

<sup>F9</sup> (4)																
F10(5)																

(6) The reference to inequalities in subsection (1) does not include any inequalities experienced by a person as a result of being a person subject to immigration control within the meaning given by section 115(9) of the Immigration and Asylum Act 1999.

#### **Textual Amendments**

- F1 Words in s. 1(2) substituted (23.5.2016) by Scotland Act 2016 (c. 11), ss. 38(3), 72(7)
- F2 S. 1(2A) inserted (23.5.2016) by Scotland Act 2016 (c. 11), ss. 38(4), 72(7)
- F3 S. 1(2A)(aa) inserted (1.4.2018) by Wales Act 2017 (c. 4), ss. 45(2), 71(4) (with Sch. 7 paras. 1, 6); S.I. 2017/1179, reg. 3(i)
- F4 S. 1(3) substituted (S.) (1.4.2018) by The Equality Act 2010 (Authorities subject to the Socioeconomic Inequality Duty) (Scotland) Regulations 2018 (S.S.I. 2018/101), regs. 1, 2(2)
- F5 S. 1(3)(h) omitted (1.4.2013) by virtue of Health and Social Care Act 2012 (c. 7), s. 55(2), Sch. 5 para. 181(a); S.I. 2013/160, art. 2(2) (with arts. 7-9)
- F6 S. 1(3)(i) omitted (1.4.2013) by virtue of Health and Social Care Act 2012 (c. 7), s. 55(2), Sch. 5 para. 181(b); S.I. 2013/160, art. 2(2) (with arts. 7-9)
- F7 S. 1(3)(j) repealed (1.7.2012 at 0.02 a.m.) by Public Bodies Act 2011 (c. 24), s. 30(3), **Sch. 6**; S.I. 2012/1662, **art. 2(2)(b)**
- **F8** Words in s. 1(3)(k) substituted (22.11.2012) by Police Reform and Social Responsibility Act 2011 (c. 13), s. 99, Sch. 16 para. 381; S.I. 2012/2892, art. 2(a)(i)
- F9 S. 1(4) omitted (26.5.2015) by virtue of Deregulation Act 2015 (c. 20), ss. 100(2)(g), 115(3)(k)
- F10 S. 1(5) omitted (26.5.2015) by virtue of Deregulation Act 2015 (c. 20), ss. 100(2)(g), 115(3)(k)

#### **Commencement Information**

I1 S. 1(1)-(3)(6) in force at 1.4.2018 for S. by S.S.I. 2017/403, art. 2(1)(a)(2) [Editorial note: art. 2(2) of the commencement order provides that, for the avoidance of doubt, s. 1(3) is commenced as originally enacted]

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