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*Status: Point in time view as at 18/01/2011.*

*Changes to legislation: Equality Act 2010, Cross Heading: Retirement is up to date with all changes known to be in force on or before 01 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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# SCHEDULES

## SCHEDULE 9

### WORK: EXCEPTIONS

#### PART 2

#### EXCEPTIONS RELATING TO AGE

##### *Retirement*

- 8 (1) It is not an age contravention to dismiss a relevant worker at or over the age of 65 if the reason for the dismissal is retirement.
- (2) Each of the following is a relevant worker—
- (a) an employee within the meaning of section 230(1) of the Employment Rights Act 1996;
  - (b) a person in Crown employment;
  - (c) a relevant member of the House of Commons staff;
  - (d) a relevant member of the House of Lords staff.
- (3) Retirement is a reason for dismissal only if it is a reason for dismissal by virtue of Part 10 of the Employment Rights Act 1996.

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