

# SCHEDULES

## SCHEDULE 9

### WORK: EXCEPTIONS

#### PART 2

#### EXCEPTIONS RELATING TO AGE

##### *Retirement*

- 8 (1) It is not an age contravention to dismiss a relevant worker at or over the age of 65 if the reason for the dismissal is retirement.
- (2) Each of the following is a relevant worker—
- (a) an employee within the meaning of section 230(1) of the [Employment Rights Act 1996](#);
  - (b) a person in Crown employment;
  - (c) a relevant member of the House of Commons staff;
  - (d) a relevant member of the House of Lords staff.
- (3) Retirement is a reason for dismissal only if it is a reason for dismissal by virtue of Part 10 of the [Employment Rights Act 1996](#).