Document Generated: 2024-06-03

Status: Point in time view as at 11/04/2021.

Changes to legislation: Equality Act 2010, Paragraph 7 is up to date with all changes known to be in force on or before 03 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

SCHEDULE 8

WORK: REASONABLE ADJUSTMENTS

PART 2

INTERESTED DISABLED PERSON

Partnerships (see section 44)

7 (1) This paragraph applies where A is a firm or a proposed firm.

Relevant matter	Description of disabled person
Deciding to whom to offer a position as a partner.	A person who is, or has notified A that the person may be, a candidate for the position.
A position as a partner.	A candidate for the position. The partner who holds the position.

- (2) Where a firm or proposed firm (A) is required by this Schedule to take a step in relation to an interested disabled person (B)—
 - (a) the cost of taking the step is to be treated as an expense of A;
 - (b) the extent to which B should (if B is or becomes a partner) bear the cost is not to exceed such amount as is reasonable (having regard in particular to B's entitlement to share in A's profits).

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