SCHEDULE 8 – Work: reasonable adjustments

Document Generated: 2024-04-23

Changes to legislation: Equality Act 2010, Paragraph 3 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

# SCHEDULES

### **SCHEDULE 8**

WORK: REASONABLE ADJUSTMENTS

## PART 1

#### INTRODUCTORY

## The duty

- 3 (1) This paragraph applies if a duty to make reasonable adjustments is imposed on A by section 55 (except where the employment service which A provides is the provision of vocational training within the meaning given by section 56(6)(b)).
  - (2) The reference in section 20(3), (4) and (5) to a disabled person is a reference to an interested disabled person.
  - (3) In relation to each requirement, the relevant matter is the employment service which A provides.
  - (4) Sub-paragraph (5) of paragraph 2 applies for the purposes of this paragraph as it applies for the purposes of that paragraph.

# **Changes to legislation:**

Equality Act 2010, Paragraph 3 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

View outstanding changes

## Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by 2023 c. 51 s. 1
  s. 120(9) inserted by 2023 c. 51 s. 2(b)
- s. 124A inserted by 2023 c. 51 s. 3