1

2

Status: Point in time view as at 01/01/2024. Changes to legislation: Equality Act 2010, Part 1 is up to date with all changes known to be in force on or before 18 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

$S\,C\,H\,E\,D\,U\,L\,E\,S$

SCHEDULE 7

EQUALITY OF TERMS: EXCEPTIONS

PART 1

TERMS OF WORK

Compliance with laws regulating employment of women, etc.

- Neither a sex equality clause nor a maternity equality clause has effect in relation to terms of work affected by compliance with laws regulating—
 - (a) the employment of women;
 - (b) the appointment of women to personal or public offices.

Pregnancy, etc.

A sex equality clause does not have effect in relation to terms of work affording special treatment to women in connection with pregnancy or childbirth.

Status:

Point in time view as at 01/01/2024.

Changes to legislation:

Equality Act 2010, Part 1 is up to date with all changes known to be in force on or before 18 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.