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Changes to legislation: Equality Act 2010, Part 1 is up to date with all changes known to be in force on or before 20 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

# SCHEDULES

## SCHEDULE 7

**EQUALITY OF TERMS: EXCEPTIONS** 

## PART 1

#### TERMS OF WORK

Compliance with laws regulating employment of women, etc.

- Neither a sex equality clause nor a maternity equality clause has effect in relation to terms of work affected by compliance with laws regulating—
  - (a) the employment of women;
  - (b) the appointment of women to personal or public offices.

## Pregnancy, etc.

A sex equality clause does not have effect in relation to terms of work affording special treatment to women in connection with pregnancy or childbirth.

## **Status:**

Point in time view as at 01/04/2019.

# **Changes to legislation:**

Equality Act 2010, Part 1 is up to date with all changes known to be in force on or before 20 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.