

---

*Status: Point in time view as at 04/04/2011.*

*Changes to legislation: Equality Act 2010, Part 1 is up to date with all changes known to be in force on or before 18 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

## SCHEDULES

### SCHEDULE 7

#### EQUALITY OF TERMS: EXCEPTIONS

##### PART 1

##### TERMS OF WORK

*Compliance with laws regulating employment of women, etc.*

- 1 Neither a sex equality clause nor a maternity equality clause has effect in relation to terms of work affected by compliance with laws regulating—
- (a) the employment of women;
  - (b) the appointment of women to personal or public offices.

*Pregnancy, etc.*

- 2 A sex equality clause does not have effect in relation to terms of work affording special treatment to women in connection with pregnancy or childbirth.

**Status:**

Point in time view as at 04/04/2011.

**Changes to legislation:**

Equality Act 2010, Part 1 is up to date with all changes known to be in force on or before 18 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.