SCHEDULES

SCHEDULE 4

Section 38

PREMISES: REASONABLE ADJUSTMENTS

Preliminary

1 This Schedule applies where a duty to make reasonable adjustments is imposed on A by this Part.

The duty in relation to let premises

- 2 (1) This paragraph applies where A is a controller of let premises.
 - (2) A must comply with the first and third requirements.
 - (3) For the purposes of this paragraph, the reference in section 20(3) to a provision, criterion or practice of A's includes a reference to a term of the letting.
 - (4) For those purposes, the reference in section 20(3) or (5) to a disabled person is a reference to a disabled person who—
 - (a) is a tenant of the premises, or
 - (b) is otherwise entitled to occupy them.
 - (5) In relation to each requirement, the relevant matters are—
 - (a) the enjoyment of the premises;
 - (b) the use of a benefit or facility, entitlement to which arises as a result of the letting.
 - (6) Sub-paragraph (2) applies only if A receives a request from or on behalf of the tenant or a person entitled to occupy the premises to take steps to avoid the disadvantage or provide the auxiliary aid.
 - (7) If a term of the letting that prohibits the tenant from making alterations puts the disabled person at the disadvantage referred to in the first requirement, A is required to change the term only so far as is necessary to enable the tenant to make alterations to the let premises so as to avoid the disadvantage.
 - (8) It is never reasonable for A to have to take a step which would involve the removal or alteration of a physical feature.
 - (9) For the purposes of this paragraph, physical features do not include furniture, furnishings, materials, equipment or other chattels in or on the premises; and none of the following is an alteration of a physical feature—
 - (a) the replacement or provision of a sign or notice;
 - (b) the replacement of a tap or door handle;
 - (c) the replacement, provision or adaptation of a door bell or door entry system;
 - (d) changes to the colour of a wall, door or any other surface.

(10) The terms of a letting include the terms of an agreement relating to it.

The duty in relation to premises to let

- 3 (1) This paragraph applies where A is a controller of premises to let.
 - (2) A must comply with the first and third requirements.
 - (3) For the purposes of this paragraph, the reference in section 20(3) or (5) to a disabled person is a reference to a disabled person who is considering taking a letting of the premises.
 - (4) In relation to each requirement, the relevant matter is becoming a tenant of the premises.
 - (5) Sub-paragraph (2) applies only if A receives a request by or on behalf of a disabled person within sub-paragraph (3) for A to take steps to avoid the disadvantage or provide the auxiliary aid.
 - (6) Nothing in this paragraph requires A to take a step which would involve the removal or alteration of a physical feature.
 - (7) Sub-paragraph (9) of paragraph 2 applies for the purposes of this paragraph as it applies for the purposes of that paragraph.

The duty in relation to commonhold units

- 4 (1) This paragraph applies where A is a commonhold association; and the reference to a commonhold association is a reference to the association in its capacity as the person who manages a commonhold unit.
 - (2) A must comply with the first and third requirements.
 - (3) For the purposes of this paragraph, the reference in section 20(3) to a provision, criterion or practice of A's includes a reference to—
 - (a) a term of the commonhold community statement, or
 - (b) any other term applicable by virtue of the transfer of the unit to the unitholder.
 - (4) For those purposes, the reference in section 20(3) or (5) to a disabled person is a reference to a disabled person who—
 - (a) is the unit-holder, or
 - (b) is otherwise entitled to occupy the unit.
 - (5) In relation to each requirement, the relevant matters are—
 - (a) the enjoyment of the unit;
 - (b) the use of a benefit or facility, entitlement to which arises as a result of a term within sub-paragraph (3)(a) or (b).
 - (6) Sub-paragraph (2) applies only if A receives a request from or on behalf of the unitholder or a person entitled to occupy the unit to take steps to avoid the disadvantage or provide the auxiliary aid.
 - (7) If a term within sub-paragraph (3)(a) or (b) that prohibits the unit-holder from making alterations puts the disabled person at the disadvantage referred to in the first

requirement, A is required to change the term only so far as is necessary to enable the unit-holder to make alterations to the unit so as to avoid the disadvantage.

(8) It is never reasonable for A to have to take a step which would involve the removal or alteration of a physical feature; and sub-paragraph (9) of paragraph 2 applies in relation to a commonhold unit as it applies in relation to let premises.

PROSPECTIVE

The duty in relation to common parts

- 5 (1) This paragraph applies where A is a responsible person in relation to common parts.
 - (2) A must comply with the second requirement.
 - (3) For the purposes of this paragraph, the reference in section 20(4) to a physical feature is a reference to a physical feature of the common parts.
 - (4) For those purposes, the reference in section 20(4) to a disabled person is a reference to a disabled person who—
 - (a) is a tenant of the premises,
 - (b) is a unit-holder, or
 - (c) is otherwise entitled to occupy the premises,

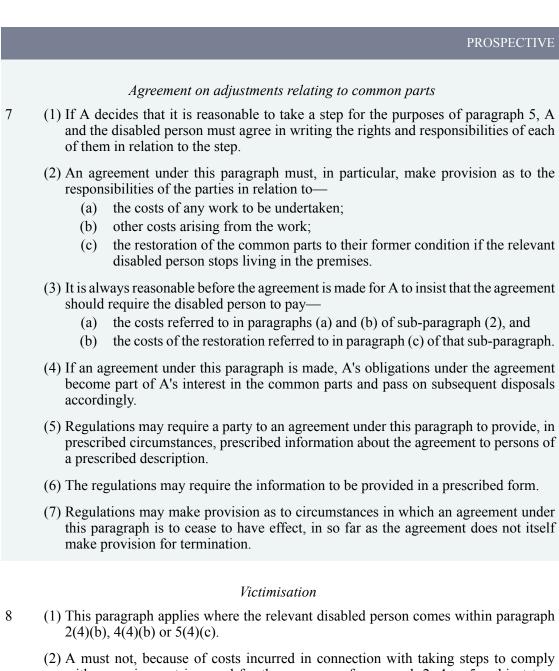
and uses or intends to use the premises as the person's only or main home.

- (5) In relation to the second requirement, the relevant matter is the use of the common parts.
- (6) Sub-paragraph (2) applies only if—
 - (a) A receives a request by or on behalf of a disabled person within subparagraph (4) for A to take steps to avoid the disadvantage, and
 - (b) the steps requested are likely to avoid or reduce the disadvantage.

PROSPECTIVE

Consultation on adjustments relating to common parts

- 6 (1) In deciding whether it is reasonable to take a step for the purposes of paragraph 5, A must consult all persons A thinks would be affected by the step.
 - (2) The consultation must be carried out within a reasonable period of the request being made.
 - (3) A is not required to have regard to a view expressed against taking a step in so far as A reasonably believes that the view is expressed because of the disabled person's disability.
 - (4) Nothing in this paragraph affects anything a commonhold association is required to do pursuant to Part 1 of the Commonhold and Leasehold Reform Act 2002.



- (2) A must not, because of costs incurred in connection with taking steps to comply with a requirement imposed for the purposes of paragraph 2, 4 or 5, subject to a detriment—
 - (a) a tenant of the premises, or
 - (b) the unit-holder.

Commencement Information

I1 Sch. 4 para. 8 partly in force; para. 8 not in force at Royal Assent see s. 216; para. 8 in force for certain purposes at 1.10.2010 by S.I. 2010/2317, art. 2(1)(4)(e)(ii)

Regulations

- 9 (1) This paragraph applies for the purposes of section 36 and this Schedule.
 - (2) Regulations may make provision as to-
 - (a) circumstances in which premises are to be treated as let, or as not let, to a person;
 - (b) circumstances in which premises are to be treated as being, or as not being, to let;
 - (c) who is to be treated as being, or as not being, a person entitled to occupy premises otherwise than as tenant or unit-holder;
 - (d) who is to be treated as being, or as not being, a person by whom premises are let;
 - (e) who is to be treated as having, or as not having, premises to let;
 - (f) who is to be treated as being, or as not being, a manager of premises.

(3) Provision made by virtue of this paragraph may amend this Schedule.

Commencement Information

I2 Sch. 4 para. 9 wholly in force; para. 9 not in force at Royal Assent see s. 216; para. 9 in force for certain purposes at 6.7.2010 by S.I. 2010/1736, art. 2, Sch.; para. 9 in force at 1.10.2010 in so far as not already in force by S.I. 2010/2317, art. 2(1)(4)(e)(iii) (with art. 15)

Status:

Point in time view as at 01/08/2012. This version of this schedule contains provisions that are prospective.

Changes to legislation:

Equality Act 2010, SCHEDULE 4 is up to date with all changes known to be in force on or before 18 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.