

Status: Point in time view as at 01/02/2023.

Changes to legislation: Equality Act 2010, SCHEDULE 15 is up to date with all changes known to be in force on or before 02 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

SCHEDULE 15

Section 107

ASSOCIATIONS: REASONABLE ADJUSTMENTS

Preliminary

- 1 This Schedule applies where a duty to make reasonable adjustments is imposed on an association (A) by this Part.

The duty

- 2 (1) A must comply with the first, second and third requirements.
- (2) For the purposes of this paragraph, the reference in section 20(3), (4) or (5) to a disabled person is a reference to disabled persons who—
- (a) are, or are seeking to become or might wish to become, members,
 - (b) are associates, or
 - (c) are, or are likely to become, guests.
- (3) Section 20 has effect as if, in subsection (4), for “to avoid the disadvantage” there were substituted—
- “(a) to avoid the disadvantage, or
 - (b) to adopt a reasonable alternative method of affording access to the benefit, facility or service or of admitting persons to membership or inviting persons as guests.”
- (4) In relation to the first and third requirements, the relevant matters are—
- (a) access to a benefit, facility or service;
 - (b) members' or associates' retaining their rights as such or avoiding having them varied;
 - (c) being admitted to membership or invited as a guest.
- (5) In relation to the second requirement, the relevant matters are—
- (a) access to a benefit, facility or service;
 - (b) being admitted to membership or invited as a guest.
- (6) In relation to the second requirement, a physical feature includes a physical feature brought by or on behalf of A, in the course of or for the purpose of providing a benefit, facility or service, on to premises other than those that A occupies (as well as including a physical feature in or on premises that A occupies).
- (7) Nothing in this paragraph requires A to take a step which would fundamentally alter—
- (a) the nature of the benefit, facility or service concerned, or
 - (b) the nature of the association.

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- (8) Nor does anything in this paragraph require a member or associate in whose house meetings of the association take place to make adjustments to a physical feature of the house.

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