Status: Point in time view as at 01/01/2024.

Changes to legislation: Equality Act 2010, Paragraph 5A is up to date with all changes known to be in force on or before 18 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

# SCHEDULES

### SCHEDULE 1

DISABILITY: SUPPLEMENTARY PROVISION

### PART 1

#### **DETERMINATION OF DISABILITY**

**I**<sup>FI</sup>Normal day-to-day activities

#### **Textual Amendments**

- F1 Sch. 1 para. 5A and cross-heading inserted (1.1.2024) by The Equality Act 2010 (Amendment) Regulations 2023 (S.I. 2023/1425), regs. 1(2), 6
- 5A (1) This paragraph has effect for the purposes of the application to the protected characteristic of disability of—
  - (a) Part 5 (work);
  - (b) Part 8 (prohibited conduct: ancillary), so far as relating to Part 5;
  - (c) Part 10 (contracts), so far as relating to Part 5;
  - (d) Schedule 21 (reasonable adjustments: supplementary), so far as applying for the purposes of Schedule 8.
  - (2) References in the relevant provisions to a person's ability to carry out normal day-to-day activities are to be taken as including references to the person's ability to participate fully and effectively in working life on an equal basis with other workers.
  - (3) The "relevant provisions" are—
    - (a) section 6 (disability);
    - (b) other provisions of this Schedule;
    - (c) regulations under this Schedule (whenever made).]

## **Status:**

Point in time view as at 01/01/2024.

# **Changes to legislation:**

Equality Act 2010, Paragraph 5A is up to date with all changes known to be in force on or before 18 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.