



# Equality Act 2010

## 2010 CHAPTER 15

### PART 7

#### ASSOCIATIONS

##### *Membership, etc.*

#### **101 Members and associates**

- (1) An association (A) must not discriminate against a person (B)—
  - (a) in the arrangements A makes for deciding who to admit to membership;
  - (b) as to the terms on which A is prepared to admit B to membership;
  - (c) by not accepting B's application for membership.
- (2) An association (A) must not discriminate against a member (B)—
  - (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
  - (b) by depriving B of membership;
  - (c) by varying B's terms of membership;
  - (d) by subjecting B to any other detriment.
- (3) An association (A) must not discriminate against an associate (B)—
  - (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
  - (b) by depriving B of B's rights as an associate;
  - (c) by varying B's rights as an associate;
  - (d) by subjecting B to any other detriment.
- (4) An association must not harass—
  - (a) a member;
  - (b) a person seeking to become a member;
  - (c) an associate.

*Status: Point in time view as at 19/03/2020.*

*Changes to legislation: Equality Act 2010, Cross Heading: Membership, etc. is up to date with all changes known to be in force on or before 02 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- (5) An association (A) must not victimise a person (B)—
  - (a) in the arrangements A makes for deciding who to admit to membership;
  - (b) as to the terms on which A is prepared to admit B to membership;
  - (c) by not accepting B's application for membership.
- (6) An association (A) must not victimise a member (B)—
  - (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
  - (b) by depriving B of membership;
  - (c) by varying B's terms of membership;
  - (d) by subjecting B to any other detriment.
- (7) An association (A) must not victimise an associate (B)—
  - (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
  - (b) by depriving B of B's rights as an associate;
  - (c) by varying B's rights as an associate;
  - (d) by subjecting B to any other detriment.

#### Commencement Information

- II** [S. 101](#) wholly in force at 1.10.2012; [s. 101](#) not in force at Royal Assent see [s. 216](#); [s. 101](#) in force for certain purposes at 1.10.2010 by [S.I. 2010/2317](#), [art. 2\(1\)\(7\)\(a\)](#) (with [art. 15](#)); [s. 101](#) in force so far as not already in force at 1.10.2012 by [S.I. 2012/1569](#), [art. 2\(b\)](#)

## 102 Guests

- (1) An association (A) must not discriminate against a person (B)—
  - (a) in the arrangements A makes for deciding who to invite, or who to permit to be invited, as a guest;
  - (b) as to the terms on which A is prepared to invite B, or to permit B to be invited, as a guest;
  - (c) by not inviting B, or not permitting B to be invited, as a guest.
- (2) An association (A) must not discriminate against a guest (B) invited by A or with A's permission (whether express or implied)—
  - (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
  - (b) by subjecting B to any other detriment.
- (3) An association must not harass—
  - (a) a guest;
  - (b) a person seeking to be a guest.
- (4) An association (A) must not victimise a person (B)—
  - (a) in the arrangements A makes for deciding who to invite, or who to permit to be invited, as a guest;
  - (b) as to the terms on which A is prepared to invite B, or to permit B to be invited, as a guest;

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- (c) by not inviting B, or not permitting B to be invited, as a guest.
- (5) An association (A) must not victimise a guest (B) invited by A or with A's permission (whether express or implied)—
- (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
  - (b) by subjecting B to any other detriment.

#### Commencement Information

- I2** S. 102 wholly in force at 1.10.2012; s. 102 not in force at Royal Assent see s. 216; s. 102 in force for certain purposes at 1.10.2010 by S.I. 2010/2317, art. 2(1)(7)(a) (with art. 15); s. 102 in force so far as not already in force at 1.10.2012 by S.I. 2012/1569, art. 2(b)

### 103 Sections 101 and 102: further provision

- (1) A duty to make reasonable adjustments applies to an association.
- (2) In the application of section 26 for the purposes of section 101(4) or 102(3), neither of the following is a relevant protected characteristic—
  - (a) religion or belief;
  - (b) sexual orientation.

#### Commencement Information

- I3** S. 103 wholly in force at 1.10.2012; s. 103 not in force at Royal Assent see s. 216; s. 103 in force for certain purposes at 1.10.2010 by S.I. 2010/2317, art. 2(1)(7)(a) (with art. 15); s. 103 in force so far as not already in force at 1.10.2012 by S.I. 2012/1569, art. 2(b)

**Status:**

Point in time view as at 19/03/2020.

**Changes to legislation:**

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