

These notes refer to the Equality Act 2010 (c.15) which received Royal Assent on 8 April 2010

EQUALITY ACT 2010

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Part 2: Equality: Key Concepts

Chapter 2: Prohibited conduct

Section 16: Gender reassignment discrimination: cases of absence from work

Background

72. This section is designed to replicate the effect of a similar provision in the Sex Discrimination Act 1975.