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# Equality Act 2010

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*Long-term effects*

2 (1) The effect of an impairment is long-term if—

*Severe disfigurement*

3 (1) An impairment which consists of a severe disfigurement is...

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*Substantial adverse effects*

- 4 Regulations may make provision for an effect of a prescribed...

*Effect of medical treatment*

- 5 (1) An impairment is to be treated as having a...

*Certain medical conditions*

- 6 (1) Cancer, HIV infection and multiple sclerosis are each a...

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- 7 (1) Regulations may provide for persons of prescribed descriptions to...

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- 8 (1) This paragraph applies to a person (P) if—

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- 11 The guidance may give examples of— (a) effects which it...

*Adjudicating bodies*

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*Representations*

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*Preliminary*

- 1 This Schedule applies where a duty to make reasonable adjustments...

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*The duty*

- 2 (1) A must comply with the first, second and third...

*Special provision about transport*

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- 4 (1) This paragraph applies for the purposes of paragraph 3....

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*Legislation*

- 2 (1) Section 29 does not apply to preparing, making or...

*Judicial functions*

- 3 (1) Section 29 does not apply to—

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- 4 (1) Section 29(6), so far as relating to relevant discrimination,...

*Security services, etc.*

- 5 Section 29 does not apply to— (a) the Security Service;...

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- 6 In its application to a local authority in England and...

- 7 In its application to an education authority, section 29, so...

- 8 (1) In its application to a local authority in England...

- 9 Section 29, so far as relating to age discrimination, does...

- 10 (1) Section 29, so far as relating to disability discrimination,...

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- 12 This Part of this Schedule is to be construed in...

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- 15 A person (A) does not contravene section 29 only by...

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### *Age*

15A (1) This paragraph applies in relation to age discrimination.

### *Disability*

16 (1) This paragraph applies in relation to disability discrimination.

### *Nationality and ethnic or national origins*

17 (1) This paragraph applies in relation to race discrimination so...

### *Religion or belief*

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### *Interpretation*

19 A reference to entry clearance, leave to enter or remain...

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### *Age*

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22 Services and public functions: exceptions

### *Existing insurance policies*

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25A Marriage according to religious rites: no compulsion to solemnize etc

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25B Marriage of same sex couples and civil partnership: Scotland

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*Separate services for the sexes*

26 (1) A person does not contravene section 29, so far...

*Single-sex services*

27 (1) A person does not contravene section 29, so far...

*Gender reassignment*

28 (1) A person does not contravene section 29, so far...

*Services relating to religion*

29 (1) A minister does not contravene section 29, so far...

*Services generally provided only for persons who share a protected characteristic*

30 If a service is generally provided only for persons who...

***Concessions***

30A (1) A person does not contravene section 29, so far...

***Age related holidays***

30B (1) A person (P) does not contravene section 29, so...

***Age restricted services***

30C (1) This paragraph applies where a person (P)—

***Residential mobile homes***

30D (1) A person (A) who is the owner of a...

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DISTRIBUTION

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*Application to disability*

32 This Part of this Schedule applies in relation to disability...

*Transport by air*

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*Transport by land: road*

34 (1) Section 29 does not apply to transporting people by...

*Transport by land: rail*

34A Section 29 does not apply to anything governed by Regulation...

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*Power to amend*

35 (1) A Minister of the Crown may by order amend...

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#### SCHEDULE 4 — Premises: reasonable adjustments

##### *Preliminary*

1 This Schedule applies where a duty to make reasonable adjustments...

##### *The duty in relation to let premises*

2 (1) This paragraph applies where A is a controller of...

##### *The duty in relation to premises to let*

3 (1) This paragraph applies where A is a controller of...

##### *The duty in relation to commonhold units*

4 (1) This paragraph applies where A is a commonhold association;...

##### *The duty in relation to common parts*

5 (1) This paragraph applies where A is a responsible person...

##### *Consultation on adjustments relating to common parts*

6 (1) In deciding whether it is reasonable to take a...

##### *Agreement on adjustments relating to common parts*

7 (1) If A decides that it is reasonable to take...

##### *Victimisation*

8 (1) This paragraph applies where the relevant disabled person comes...

##### *Regulations*

9 (1) This paragraph applies for the purposes of section 36...

#### SCHEDULE 5 — Premises: exceptions

##### *Owner-occupier*

1 (1) This paragraph applies to the private disposal of premises...

2 (1) Section 36(1)(a) does not apply if—

##### *Small premises*

3 (1) This paragraph applies to anything done by a person...

4 (1) Section 36(1) does not apply if—

5 A Minister of the Crown may by order amend paragraph...

#### SCHEDULE 6 — Office-holders: excluded offices

##### *Work to which other provisions apply*

1 (1) An office or post is not a personal or...

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*Political offices*

- 2 (1) An office or post is not a personal or...

*Honours etc.*

- 3 A life peerage (within the meaning of the Life Peerages...

*Bishops*

- 4 The office of diocesan or suffragan bishop is not a...

SCHEDULE 7 — Equality of terms: exceptions

Part 1 — TERMS OF WORK

*Compliance with laws regulating employment of women, etc.*

- 1 Neither a sex equality clause nor a maternity equality clause...

*Pregnancy, etc.*

- 2 A sex equality clause does not have effect in relation...

Part 2 — OCCUPATIONAL PENSION SCHEMES

*Preliminary*

- 3 (1) A sex equality rule does not have effect in...

*State retirement pensions*

- 4 (1) This paragraph applies where a man and a woman...

*Actuarial factors*

- 5 (1) A difference as between men and women is permitted...

*Power to amend*

- 6 (1) Regulations may amend this Part of this Schedule so...

SCHEDULE 8 — Work: reasonable adjustments

Part 1 — INTRODUCTORY

*Preliminary*

- 1 This Schedule applies where a duty to make reasonable adjustments...

*The duty*

- 2 (1) A must comply with the first, second and third...

- 3 (1) This paragraph applies if a duty to make reasonable...

Part 2 — INTERESTED DISABLED PERSON

*Preliminary*

- 4 An interested disabled person is a disabled person who, in...



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*Employers (see section 39)*

5 (1) This paragraph applies where A is an employer. Relevant...

*Principals in contract work (see section 41)*

6 (1) This paragraph applies where A is a principal. Relevant...

*Partnerships (see section 44)*

7 (1) This paragraph applies where A is a firm or...

*LLPs (see section 45)*

8 (1) This paragraph applies where A is an LLP or...

*Barristers and their clerks (see section 47)*

9 This paragraph applies where A is a barrister or barrister's...

*Advocates and their clerks (see section 48)*

10 This paragraph applies where A is an advocate or advocate's...

*Persons making appointments to offices etc. (see sections 49 to 51)*

11 This paragraph applies where A is a person who has...

12 This paragraph applies where A is a relevant person in...

13 This paragraph applies where A is a person who has...

14 In relation to the second requirement in a case within...

*Qualifications bodies (see section 53)*

15 (1) This paragraph applies where A is a qualifications body....

*Employment service-providers (see section 55)*

16 This paragraph applies where— (a) A is an employment service-provider,...

*Trade organisations (see section 57)*

17 This paragraph applies where A is a trade organisation. Relevant...

*Local authorities (see section 58)*

18 (1) This paragraph applies where A is a local authority....

*Occupational pensions (see section 61)*

19 This paragraph applies where A is, in relation to an...

Part 3 — LIMITATIONS ON THE DUTY

*Lack of knowledge of disability, etc.*

20 (1) A is not subject to a duty to make...

SCHEDULE 9 — Work: exceptions

Part 1 — OCCUPATIONAL REQUIREMENTS

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### *General*

1 (1) A person (A) does not contravene a provision mentioned...

#### *Religious requirements relating to sex, marriage etc., sexual orientation*

2 (1) A person (A) does not contravene a provision mentioned...

#### *Other requirements relating to religion or belief*

3 A person (A) with an ethos based on religion or...

#### *Armed forces*

4 (1) A person does not contravene section 39(1)(a) or (c)...

#### *Employment services*

5 (1) A person (A) does not contravene section 55(1) or...

#### *Interpretation*

6 (1) This paragraph applies for the purposes of this Part...  
Part 2 — EXCEPTIONS RELATING TO AGE

#### *Preliminary*

7 For the purposes of this Part of this Schedule, a...

#### *Retirement*

8 (1) It is not an age contravention to dismiss a...

#### *Applicants at or approaching retirement age*

9 (1) A person does not contravene section 39(1)(a) or (c),...

#### *Benefits based on length of service*

10 (1) It is not an age contravention for a person...

#### *The national minimum wage: young workers*

11 (1) It is not an age contravention for a person...

#### *The national minimum wage: apprentices*

12 (1) It is not an age contravention for a person...

#### *Redundancy*

13 (1) It is not an age contravention for a person...

#### *Insurance etc.*

14 (1) It is not an age contravention for an employer...

#### *Child care*

15 (1) A person does not contravene a relevant provision, so...

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*Contributions to personal pension schemes*

- 16 (1) A Minister of the Crown may by order provide...  
Part 3 — OTHER EXCEPTIONS

*Non-contractual payments to women on maternity leave*

- 17 (1) A person does not contravene section 39(1)(b) or (2),...

*Benefits dependent on marital status, etc.*

- 18 (1) A person does not contravene this Part of this...

*Provision of services etc. to the public*

- 19 (1) A does not contravene a provision mentioned in sub-paragraph...

*Insurance contracts, etc.*

- 20 (1) It is not a contravention of this Part of...

SCHEDULE 10 — Accessibility for disabled pupils

*Accessibility strategies*

- 1 (1) A local authority in England and Wales must, in...  
2 (1) In preparing its accessibility strategy, a local authority must...

*Accessibility plans*

- 3 (1) The responsible body of a school in England and...  
4 (1) In preparing an accessibility plan, the responsible body must...

*Power of direction*

- 5 (1) This sub-paragraph applies if the appropriate authority is satisfied...

*Supplementary*

- 6 (1) This paragraph applies for the purposes of this Schedule....

SCHEDULE 11 — Schools: exceptions

Part 1 — SEX DISCRIMINATION

*Admission to single-sex schools*

- 1 (1) Section 85(1), so far as relating to sex, does...

*Single-sex boarding at schools*

- 2 (1) Section 85(1), so far as relating to sex, does...

*Single-sex schools turning co-educational*

- 3 (1) If the responsible body of a single-sex school decides...  
4 (1) In the case of a maintained school within the...

Part 2 — RELIGIOUS OR BELIEF-RELATED DISCRIMINATION

*Status: Point in time view as at 01/04/2018.*

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*School with religious character etc.*

5 Section 85(1) and (2)(a) to (d), so far as relating...

*Curriculum, worship, etc.*

6 Section 85(2)(a) to (d), so far as relating to religion...

*Power to amend*

7 (1) A Minister of the Crown may by order amend...

Part 3 — DISABILITY DISCRIMINATION

*Permitted form of selection*

8 (1) A person does not contravene section 85(1), so far...

SCHEDULE 12 — Further and higher education exceptions

Part 1 — SINGLE-SEX INSTITUTIONS, ETC.

*Admission to single-sex institutions*

1 (1) Section 91(1), so far as relating to sex, does...

*Single-sex institutions turning co-educational*

2 (1) If the responsible body of a single-sex institution decides...

3 (1) In the case of a single-sex institution—

Part 2 — OTHER EXCEPTIONS

*Occupational requirements*

4 A person (P) does not contravene section 91(1) or (2)...

*Institutions with a religious ethos*

5 (1) The responsible body of an institution which is designated...

*Benefits dependent on marital status, etc.*

6 A person does not contravene section 91, so far as...

*Child care*

7 (1) A person does not contravene section 91(2)(b) or (d),...

SCHEDULE 13 — Education: reasonable adjustments

*Preliminary*

1 This Schedule applies where a duty to make reasonable adjustments...

*The duty for schools*

2 (1) This paragraph applies where A is the responsible body...

*The duty for further or higher education institutions*

3 (1) This paragraph applies where A is the responsible body...

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4 (1) An interested disabled person is a disabled person who,...

*The duty relating to certain other further or higher education courses*

5 (1) This paragraph applies where A is the responsible body...

*The duty relating to recreational or training facilities*

6 (1) This paragraph applies where A is the responsible body...

*Code of practice*

7 In deciding whether it is reasonable for A to have...

*Confidentiality requests*

8 (1) This paragraph applies if a person has made a...

*The duty for general qualifications bodies*

9 (1) This paragraph applies where A is a qualifications body...

#### SCHEDULE 14 — Educational charities and endowments

##### *Educational charities*

1 (1) This paragraph applies to a trust deed or other...

##### *Educational endowments*

2 (1) This paragraph applies to an educational endowment—

#### SCHEDULE 15 — Associations: reasonable adjustments

##### *Preliminary*

1 This Schedule applies where a duty to make reasonable adjustments...

##### *The duty*

2 (1) A must comply with the first, second and third...

#### SCHEDULE 16 — Associations: exceptions

##### *Single characteristic associations*

1 (1) An association does not contravene section 101(1) by restricting...

##### *Age*

1A (1) An association does not contravene section 101(1) or (2),...

##### *Health and safety*

2 (1) An association (A) does not discriminate against a pregnant...

#### SCHEDULE 17 — Disabled pupils: enforcement

##### Part 1 — INTRODUCTORY

1 In this Schedule— “the Tribunal” means— in relation to a...

*Status: Point in time view as at 01/04/2018.*

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## Part 2 — TRIBUNALS IN ENGLAND AND WALES

### *Introductory*

- 2 This Part of this Schedule applies in relation to the...

### *Jurisdiction — England and Wales*

- 3 A claim that a responsible body has contravened Chapter 1...

### *Jurisdiction — Wales*

- 3A (1) A claim that a responsible body for a school...

### *Time for bringing proceedings*

- 4 (1) Proceedings on a claim may not be brought after...

### *Powers*

- 5 (1) This paragraph applies if the Tribunal finds that the...

### *Procedure*

- 6 (1) This paragraph applies in relation to the Welsh Tribunal....

### *Case friends — Wales*

- 6A (1) The Welsh Ministers may by regulations provide for—

### *Advice and information — Wales*

- 6B (1) A local authority in Wales must arrange for any...

### *Resolution of disputes — Wales*

- 6C (1) A local authority in Wales must make arrangements with...

### *Independent advocacy services — Wales*

- 6D (1) Every local authority in Wales must—

### *Power of direction — Wales*

- 6E (1) If the Welsh Ministers are satisfied (whether on a...

## Part 3 — TRIBUNALS IN SCOTLAND

### *Introductory*

- 7 This Part of this Schedule applies in relation to the...

### *Jurisdiction*

- 8 A claim that a responsible body has contravened Chapter 1...

### *Powers*

- 9 (1) This paragraph applies if the Tribunal finds the contravention...

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*Procedure etc.*

- 10 (1) The Scottish Ministers may make rules as to—

*Appeals*

- 11 (1) Either of the persons specified in sub-paragraph (2) may...

*Amendment of Education (Additional Support for Learning) (Scotland) Act 2004*

- 12 The Education (Additional Support for Learning) (Scotland) Act 2004  
(asp...

Part 4 — ADMISSIONS AND EXCLUSIONS

*Admissions*

- 13 (1) This paragraph applies if appeal arrangements have been made...

*Exclusions : Wales*

- 14 (1) This paragraph applies if appeal arrangements have been made...

SCHEDULE 18 — Public sector equality duty: exceptions

*Children*

- 1 (1) Section 149, so far as relating to age, does...

*Immigration*

- 2 (1) In relation to the exercise of immigration and nationality...

*Judicial functions, etc.*

- 3 (1) Section 149 does not apply to the exercise of—...

*Exceptions that are specific to section 149(2)*

- 4 (1) Section 149(2) (application of section 149(1) to persons who...

*Power to amend Schedule*

- 5 (1) A Minister of the Crown may by order amend...

SCHEDULE 19 — Public authorities

Part 1 — PUBLIC AUTHORITIES: GENERAL

*Ministers of the Crown and government departments*

A Minister of the Crown. A government department other than...

*Armed forces*

Any of the armed forces other than any part of...

*Broadcasting*

The British Broadcasting Corporation (“ BBC ”), except in respect...

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### *Civil liberties*

The Commission for Equality and Human Rights. The Information Commissioner....

### *Court services and legal services*

The Children and Family Court Advisory and Support Service. The...

### *Criminal justice*

Her Majesty's Chief Inspector of Constabulary. Her Majesty's Chief Inspector...

### *Environment, housing and development*

The Homes and Communities Agency. Natural England. . . . .

### *Health, social care and social security*

The National Health Service Commissioning Board. A clinical commissioning group...

### *Industry, business, finance etc.*

The Advisory, Conciliation and Arbitration Service. The Bank of England...

### *Local government*

A county council, district council or parish council in England....

### *Other educational bodies*

The governing body of an educational establishment maintained by an...

### *Parliamentary and devolved bodies*

The National Assembly for Wales Commission (Comisiwn Cynulliad Cenedlaethol Cymru)....

### *Police*

The British Transport Police Force. A chief constable of a...

### *Regulators*

... The Association of Chartered Certified Accountants, in respect of...

### *Transport*

High Speed Two (HS2) Limited. Highways England Company Limited. Network...

Part 2 — PUBLIC AUTHORITIES: RELEVANT WELSH AUTHORITIES

### *Welsh Assembly Government, etc.*

The Welsh Ministers. The First Minister for Wales. The Counsel...



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*National Health Service*

A Local Health Board established under section 11 of the...

*Local government*

A county council or county borough council in Wales. ....

*Other educational bodies*

The governing body of an educational establishment maintained by a...

*Other public authorities*

The Welsh Revenue Authority or Awdurdod Cyllid Cymru. The Auditor...

Part 3 — PUBLIC AUTHORITIES: RELEVANT SCOTTISH AUTHORITIES

*Scottish Administration*

An office-holder in the Scottish Administration (within the meaning given...

*National Health Service*

A Health Board constituted under section 2 of the National...

*Local government*

A council constituted under section 2 of the Local Government...

*Other educational bodies*

An education authority in Scotland (within the meaning of section...

*Police and Fire*

The Scottish Police Authority. The chief constable of the Police...

*Other bodies and offices added on 6th April 2011*

Accounts Commission for Scotland. Audit Scotland. Board of Trustees of...

*Other bodies and offices added on 5th March 2012*

Children's Hearings Scotland. The National Convener of Children's Hearings Scotland....

*Other bodies added on 1st April 2015*

Historic Environment Scotland. An integration joint board established by order...

PART 4 — PUBLIC AUTHORITIES: CROSS-BORDER AUTHORITIES

*Cross-border Welsh authorities*

The Environment Agency – D The Natural Resources Body for...

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SCHEDULE 20 —

.....

SCHEDULE 21 — Reasonable adjustments: supplementary

*Preliminary*

- 1 This Schedule applies for the purposes of Schedules 2, 4,...

*Binding obligations, etc.*

- 2 (1) This paragraph applies if— (a) a binding obligation requires...

*Landlord's consent*

- 3 (1) This paragraph applies if— (a) A occupies premises under...

*Proceedings before county court or sheriff*

- 4 (1) This paragraph applies if, in a case within Part...

*Joining landlord as party to proceedings*

- 5 (1) This paragraph applies to proceedings relating to a contravention...

*Regulations*

- 6 (1) Regulations may make provision as to circumstances in which...

*Interpretation*

- 7 An expression used in this Schedule and in Schedule 2,...

SCHEDULE 22 — Statutory provisions

*Statutory authority*

- 1 (1) A person (P) does not contravene a provision specified...

*Protection of women*

- 2 (1) A person (P) does not contravene a specified provision...

*Educational appointments, etc: religious belief*

- 3 (1) A person does not contravene Part 5 (work) only...  
4 A person does not contravene this Act only by doing...

*Crown employment, etc.*

- 5 (1) A person does not contravene this Act—

SCHEDULE 23 — General exceptions

*Acts authorised by statute or the executive*

- 1 (1) This paragraph applies to anything done—

*Status: Point in time view as at 01/04/2018.*

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*Organisations relating to religion or belief*

- 2 (1) This paragraph applies to an organisation the purpose of...

*Communal accommodation*

- 3 (1) A person does not contravene this Act, so far...

*Training provided to non-EEA residents, etc.*

- 4 (1) A person (A) does not contravene this Act, so...

SCHEDULE 24 — Harmonisation: exceptions

Part 1 (public sector duty regarding socio-economic inequalities)  
Chapter 2...

SCHEDULE 25 — Information society services

*Service providers*

- 1 (1) This paragraph applies where a person concerned with the...  
2 (1) This paragraph applies where an information society service provider...

*Exceptions for mere conduits*

- 3 (1) An information society service provider does not contravene this...

*Exception for caching*

- 4 (1) This paragraph applies where an information society service consists...

*Exception for hosting*

- 5 (1) An information society service provider does not contravene this...

*Monitoring obligations*

- 6 An injunction or interdict under Part 1 of the Equality...

*Interpretation*

- 7 (1) This paragraph applies for the purposes of this Schedule....

SCHEDULE 26 — Amendments

Part 1 — ACTS OF PARLIAMENT

*Disabled Persons (Employment) Act 1944*

- 1 In section 15 of the Disabled Persons (Employment) Act 1944...

*Teaching Council (Scotland) Act 1965*

- 2 In section 1(3) of the Teaching Council (Scotland) Act 1965,...

*Employment and Training Act 1973*

- 3 In section 12(1) of the Employment and Training Act 1973...

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*Estate Agents Act 1979*

- 4 The Estate Agents Act 1979 is amended as follows.  
5 In section 5(3) (supplementary provisions about prohibition and  
warning orders)—...  
6 (1) Schedule 1 (provisions supplementary to section 3(1)) is amended...

*Civic Government (Scotland) Act 1982*

- 7 (1) Section 20 of the Civic Government (Scotland) Act 1982...

*Housing (Scotland) Act 1987*

- 8 In section 338(1) of the Housing (Scotland) Act 1987 (interpretation)...

*Local Government Act 1988*

- 9 Part 2 of the Local Government Act 1988 (public supply...  
10 In section 17 (local and other public authority contracts: exclusion...  
11 Omit section 18 (exceptions to section 17 relating to race...  
12 In section 19 (provisions supplementary to or consequential on section...

*Employment Act 1989*

- 13 The Employment Act 1989 is amended as follows.  
14 In section 8 (exemption for discrimination in favour of lone...  
15 (1) Section 12 . . . (Sikhs: requirements as to...  
16 In section 28 (orders etc. ), omit subsections (2), (3)...  
17 In section 29(1) (interpretation), omit the definition of “the 1975...

*Local Government and Housing Act 1989*

- 18 In section 7(2) of the Local Government and Housing Act...

*Enterprise and New Towns (Scotland) Act 1990*

- 19 The Enterprise and New Towns (Scotland) Act 1990 is amended...  
20 In section 2(4)(a) (functions in relation to training for employment...  
21 In section 16(2) (courses of training etc. : duty to...  
22 For section 17 (encouragement of women, members of minority racial...

*Further and Higher Education Act 1992*

- 23 In section 62(7B) of the Further and Higher Education Act...

*Trade Union and Labour Relations (Consolidation) Act 1992*

- 24 (1) Schedule A2 to the Trade Union and Labour Relations...

*Trade Union Reform and Employment Rights Act 1993*

- 25 In section 39(2) of the Trade Union Reform and Employment...  
26 In Schedule 6 (compromise contracts) omit paragraphs 1 and 2....

*Employment Tribunals Act 1996*

- 27 The Employment Tribunals Act 1996 is amended as follows.

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- 28 In section 5(2)(c) (remuneration, fees and allowances) for “2A(1)(b) of...
- 29 In section 7(3)(h) (employment tribunal procedure regulations) for “2A(1)(b) of...
- 30 In section 12(1) (restriction of publicity in disability cases) for...
- 31 In section 18(1) (tribunal proceedings to which conciliation provisions apply)—...
- 32 In section 21(1) (Jurisdiction of appeal tribunal)—

*Employment Rights Act 1996*

- 33 (1) Section 126 of the Employment Rights Act 1996 (acts...

*Housing Grants, Construction and Regeneration Act 1996*

- 34 In section 126 of the Housing Grants, Construction and Regeneration...

*Education Act 1996*

- 35 The Education Act 1996 is amended as follows.
- 36 (1) Section 317 of the Education Act 1996 (duties of...
- 37 In section 336(4A) (tribunal procedure) for “claim under Chapter 1...
- 38 In section 509AC(5)(interpretation etc ), in the definition of “disabled...
- 39 Omit section 583(5) (commencement etc : transitory provision relating to...
- 40 In Schedule 35B (meaning of eligible child etc ), paragraph...
- 41 In Schedule 35C (school travel schemes), paragraph 14, in the...
- 42 (1) In Schedule 36A (education functions of local authorities) the...

*Teaching and Higher Education Act 1998*

- 43 In section 1(4) of the Teaching and Higher Education Act...

*School Standards and Framework Act 1998*

- 44 The School Standards and Framework Act 1998 is amended as...
- 45 In Schedule 5, in paragraph 6 (adjudicators, procedure) for subparagraphs...
- 46 (1) In Schedule 6, Part 5 (procedures for making transitional...
- 47 (1) In Schedule 7, in Part 6 (transitional exemption orders,...

*Transport Act 2000*

- 48 In section 112(2) of the Transport Act 2000 (plans and...

*Employment Act 2002*

- 49 (1) Schedule 5 to the Employment Act 2002 (tribunal jurisdiction)...

*Income Tax (Earnings and Pensions) Act 2003*

- 50 The Income Tax (Earnings and Pensions) Act 2003 is amended...
- 51 In section 439(4) (chargeable events) after “within the meaning of”...
- 52 In section 477(5) (chargeable events) after “within the meaning of”...

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### *Communications Act 2003*

- 53 The Communications Act 2003 is amended as follows.
- 54 In section 27(5) (training and equality of opportunity)—
- 55 In section 337(9) (promotion of equal opportunities and training)—
- 56 In Schedule 12, in paragraph 23(6) (obligations of the Welsh...

### *Finance Act 2004*

- 57 The Finance Act 2004 is amended as follows.
- 58 In section 172A(5)(db) (surrender of pension benefits etc ) for—...
- 59 In paragraphs 11D(2A) and (2B)(b), 12(2C)(d) and 14(3A) and (3D) (a)...

### *Serious Organised Crime and Police Act 2005*

- 60 Section 56 of the Serious Organised Crime and Police Act...

### *Equality Act 2006*

- 61 The Equality Act 2006 is amended as follows.
- 62 (1) Section 8 (equality and diversity) is amended as follows....
- 63 In section 10(2) (meaning of group) for paragraph (d) substitute—...
- 64 For section 11(3)(c) (interpretation) substitute— (c) a reference to the...
- 65 (1) Section 14 (codes of practice) is amended as follows....
- 66 In section 16(4) (inquiries: matters which the Commission may consider...
- 67 In section 21(2)(b) (unlawful act notice: specification of legislative provision)...
- 68 After section 24 insert— Enforcement powers: supplemental (1) This section has effect in relation to—
- 69 Omit section 25 (restraint of unlawful advertising etc.).
- 70 Omit section 26 (supplemental).
- 71 (1) Section 27 (conciliation) is amended as follows.
- 72 (1) Section 28 (legal assistance) is amended as follows.
- 73 For section 31(1) (duties in respect of which Commission may...
- 74 (1) Section 32 (public sector duties: compliance notice) is amended...
- 75 Omit section 33 (equality and human rights enactments).
- 76 (1) Section 34 (meaning of unlawful) is amended as follows....
- 77 (1) Section 35 (general: definitions) is amended as follows.
- 78 In section 39(4) (orders subject to affirmative resolution procedure) for...
- 79 Omit section 43 (transitional: rented housing in Scotland).
- 80 Omit Part 2 (discrimination on grounds of religion or belief)....
- 81 Omit section 81 (regulations).
- 82 Omit Part 4 (public functions).
- 83 In section 94(3) (extent: Northern Ireland)— (a) omit “and 41...
- 84 (1) Schedule 1 (the Commission: constitution, etc.) is amended as...
- 85 In Schedule 3 (consequential amendments), omit paragraphs 6 to 35...

### *Immigration, Asylum and Nationality Act 2006*

- 86 In section 23(1)(a) of the Immigration Asylum and Nationality Act...

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#### *Childcare Act 2006*

- 87 The Childcare Act 2006 is amended as follows.
- 88 In section 6(6) (duty to secure sufficient childcare for working...
- 89 In section 12(8) (duty to provide information, advice and assistance)...
- 90 In section 22(6) (duty to secure sufficient childcare for working...
- 91 In section 27(8) (duty to provide information, advice and assistance...

#### *Education and Inspections Act 2006*

- 92 The Education and Inspections Act 2006 is amended as follows....
- 93 In section 21(5) (proposals under section 19: procedure) for “section...
- 94 In section 91(7) (enforcement of disciplinary penalties) for “Disability Discrimination...

#### *Finance Act 2007*

- 95 In paragraph 7(7) of Schedule 18 to the Finance Act...

#### *UK Borders Act 2007*

- 96 In section 48(2)(f) of the UK Borders Act 2007 (recommendations...

#### *Regulatory Enforcement and Sanctions Act 2008*

- 97 The Regulatory Enforcement and Sanctions Act 2008 is amended as...
- 98 Insert after section 38(2) (meaning of “relevant offence”)—
- 99 In Schedule 3 (enactments specified for the purposes of the...

#### *Apprenticeships, Skills, Children and Learning Act 2009*

- 100 In section 218(3)(b) of the Apprenticeships, Skills, Children and Learning...

#### Part 2 — ACTS OF THE SCOTTISH PARLIAMENT

#### *Education (Disability Strategies and Pupils' Educational Records)(Scotland) Act 2002*

- 101 In section 6 of the Education (Disability Strategies and Pupils'...

#### *Freedom of Information (Scotland) Act 2002*

- 102 The Freedom of Information (Scotland) Act 2002 is amended as...
- 103 In section 11(5) (means of providing information) for “provider of...
- 104 In section 12(6) (excessive cost of compliance) for “Disability Discrimination...

#### *Dog Fouling (Scotland) Act 2003*

- 105 In section 16 of the Dog Fouling (Scotland) Act 2003...

#### *Education (Additional Support for Learning) (Scotland) Act 2004*

- 106 Paragraph 3(1)(e) of schedule 2 to the Education (Additional Support...

#### *Housing (Scotland) Act 2006*

- 106A In section 194(1) of the Housing (Scotland) Act 2006 (interpretation),...

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*Education (Additional Support for Learning) (Scotland) Act 2009*

107 In section 9 of the Education (Additional Support for Learning)...

SCHEDULE 27 — Repeals and revocations

Part 1 — REPEALS

PART 1A — REPEALS RELATING TO THE COMMENCEMENT OF THE  
PUBLIC SECTOR EQUALITY DUTY ON 5TH APRIL 2011

Part 2 — REVOCATIONS

PART 3 — REVOCATIONS RELATING TO THE COMMENCEMENT OF  
THE PUBLIC SECTOR EQUALITY DUTY ON 5TH APRIL  
2011

SCHEDULE 28 — Index of defined expressions



**Status:**

Point in time view as at 01/04/2018.

**Changes to legislation:**

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