



Education and Skills Act 2008

2008 CHAPTER 25

PART 1 **E+W**

DUTY TO PARTICIPATE IN EDUCATION OR TRAINING: ENGLAND

CHAPTER 6 **E+W**

MISCELLANEOUS

64 **House of Commons staff** **E+W**

- (1) For the purposes of section 5, working as a relevant member of the House of Commons staff is to be treated as working under a contract of employment.
- (2) Regulations may provide for Chapter 1 to have effect subject to modifications in relation to persons working in that way.
- (3) The following provisions apply in relation to employment as a relevant member of the House of Commons staff as they apply in relation to other employment—
 - (a) sections 19 to 21;
 - (b) sections 27 to 29.
- (4) For the purposes of the application of Chapter 3 in relation to a relevant member of the House of Commons staff—
 - (a) references to a contract of employment are to be construed as including references to the terms of employment of a relevant member of the House of Commons staff, and
 - (b) references to an employee are to be construed as references to a relevant member of the House of Commons staff.
- (5) In this section, “relevant member of the House of Commons staff” has the same meaning as in section 195 of the Employment Rights Act 1996 (c. 18).

Changes to legislation: Education and Skills Act 2008, Section 64 is up to date with all changes known to be in force on or before 30 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

- (6) Subsections (6), (7) and (12) of that section (person to be treated as employer of relevant member of House of Commons staff) apply (with any necessary modifications) for the purposes of the provisions mentioned in subsection (3) as applied by virtue of this section.

Commencement Information

II S. 64(1)(2)(5) in force at 28.6.2013 by [S.I. 2013/1204](#), [art. 2\(s\)](#)

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 91(3)(c) inserted by [2022 asc 1 Sch. 4 para. 22\(3\)](#)