



Employment Act 2008

2008 CHAPTER 24

Dispute resolution

4 Determination of proceedings without hearing

In the Employment Tribunals Act 1996 (c. 17), in section 7 (employment tribunal procedure regulations), after subsection (3A) there is inserted—

“(3AA) Employment tribunal procedure regulations under subsection (3A) may only authorise the determination of proceedings without any hearing in circumstances where—

- (a) all the parties to the proceedings consent in writing to the determination without a hearing, or
- (b) the person (or, where more than one, each of the persons) against whom the proceedings are brought—
 - (i) has presented no response in the proceedings, or
 - (ii) does not contest the case.

(3AB) For the purposes of subsection (3AA)(b), a person does not present a response in the proceedings if he presents a response but, in accordance with provision made by the regulations, it is not accepted.”

Commencement Information

II S. 4 in force at 6.4.2009 by S.I. 2008/3232, art. 2 (with art. 3, Sch.)

Changes to legislation:

There are currently no known outstanding effects for the Employment Act 2008, Section 4.