



# Welfare Reform Act 2007

## 2007 CHAPTER 5

### PART 1

#### EMPLOYMENT AND SUPPORT ALLOWANCE

##### *Entitlement*

## 2 Amount of [<sup>F1</sup>contributory] allowance

- (1) [<sup>F2</sup>In the case of a contributory allowance, the amount payable][<sup>F2</sup>The amount payable by way of an employment and support allowance] in respect of a claimant shall be calculated by—
  - (a) taking such amount as may be prescribed,
  - (b) if in his case the conditions of entitlement to the support component <sup>F3</sup>... are satisfied, adding the amount of that component, and
  - (c) making prescribed deductions in respect of any payments to which section 3 applies.
- (2) The conditions of entitlement to the support component are—
  - (a) that the assessment phase has ended,
  - (b) that the claimant has limited capability for work-related activity, and
  - (c) that such other conditions as may be prescribed are satisfied.
- (3) <sup>F4</sup> .....
- (4) Regulations may—
  - (a) prescribe circumstances in which paragraph (a) of subsection (2) <sup>F5</sup>... is not to apply;
  - (b) prescribe circumstances in which entitlement under subsection (2) <sup>F6</sup>... is to be backdated;
  - (c) make provision about the amount of the component under subsection (2) <sup>F7</sup>....

*Status: Point in time view as at 01/02/2019.*

*Changes to legislation: Welfare Reform Act 2007, Section 2 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- (5) For the purposes of this Part, a person has limited capability for work-related activity if—
- (a) his capability for work-related activity is limited by his physical or mental condition, and
  - (b) the limitation is such that it is not reasonable to require him to undertake such activity.

### Textual Amendments

**F1** Word in s. 2 heading repealed (29.4.2013 for specified purposes, 1.7.2013 and 29.7.2013 for specified purposes, 28.10.2013 for specified purposes, 25.11.2013 for specified purposes, 24.2.2014 and 7.4.2014 for specified purposes, 23.6.2014 and further specified dates for specified purposes, 15.9.2014 and further specified dates for specified purposes, 26.11.2014 for specified purposes, 28.1.2015 for specified purposes, 16.2.2015 and further specified dates for specified purposes, 18.3.2015 and further specified dates for specified purposes, 21.9.2015 and further specified dates for specified purposes, 2.12.2015 for specified purposes, 27.1.2016 and 24.2.2016 for specified purposes, 23.3.2016 and 27.4.2016 for specified purposes, 1.2.2019 for specified purposes) by [Welfare Reform Act 2012 \(c. 5\), s. 150\(3\), Sch. 14 Pt. 1](#); S.I. 2013/983, arts. 4(1)(c), 5, Sch. 1 (with arts. 6, 9(1), 22, Sch. 4) (as amended: (1.7.2013) by S.I. 2013/1511; (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (15.9.2014) by S.I. 2014/2321; (17.11.2014) by S.I. 2014/3067; (21.11.2014) by S.I. 2014/3094; (19.1.2015) by S.I. 2015/32 (as amended (10.2.2015) by S.I. 2015/101); (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.11.2015) by S.I. 2015/1930; (6.4.2017) by S.I. 2017/483; (2.2.2018) by S.I. 2018/138; (16.1.2019) by S.I. 2019/10; and (31.1.2019) by S.I. 2019/167); S.I. 2013/1511, art. 4, Sch. (as amended or modified: (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (25.1.2017) by S.I. 2017/57); S.I. 2013/2657, art. 4, Sch. (with art. 6) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (23.5.2016) S.I. 2016/596; and (25.1.2017) by S.I. 2017/57); S.I. 2013/2846, art. 4, Sch. (with art. 5) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (23.5.2016) by S.I. 2016/596); S.I. 2014/209, art. 4, Sch. (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (23.5.2016) by S.I. 2016/596; and (25.1.2017) by S.I. 2017/57); S.I. 2014/1583, art. 4, Sch. (as amended or modified: (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (19.5.2017) by S.I. 2017/664); S.I. 2014/2321, art. 4 (as amended or modified: (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (29.9.2016) by S.I. 2016/963; (24.4.2017) by S.I. 2017/584; and (19.5.2017) by S.I. 2017/664); S.I. 2014/3094, art. 4 (with art. 6); S.I. 2015/33, art. 4 (with art. 6) (as amended: (11.2.2015) by S.I. 2015/101; (10.3.2015) by S.I. 2015/634; (6.4.2017) by S.I. 2017/483; (11.4.2018) by S.I. 2018/138; (16.1.2019) by S.I. 2019/10; (15.1.2019) by S.I. 2019/37); and (31.1.2019) by S.I. 2019/167); S.I. 2015/101, art. 4 (with art. 2(2)-(4)) (as amended or modified: (10.3.2015) by S.I. 2015/534; (17.3.2015) by S.I. 2015/740; (20.7.2015) by S.I. 2015/1537; (14.1.2016) by S.I. 2016/33; (21.3.2016) by S.I. 2016/407; (23.5.2016) by S.I. 2016/596; (29.9.2016) by S.I. 2016/963; (25.1.2017) by S.I. 2017/57; (24.4.2017) by S.I. 2017/584; and (19.5.2017) by S.I. 2017/664); S.I. 2015/634, art. 4 (with art. 6) (as amended: (17.3.2015) by S.I. 2015/740; (6.4.2017) by S.I. 2017/376; (16.1.2019) by S.I. 2019/10; (15.1.2019) by S.I. 2019/37; and (31.1.2019) by S.I. 2019/167); S.I. 2015/1537, art. 4 (as

*Status: Point in time view as at 01/02/2019.*

*Changes to legislation: Welfare Reform Act 2007, Section 2 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- modified: (23.11.2015) by [S.I. 2015/1930](#); (14.1.2016) by [S.I. 2016/33](#); (21.3.2016) by [S.I. 2016/407](#); (23.5.2016) by [S.I. 2016/596](#); (29.9.2016) by [S.I. 2016/963](#); (25.1.2017) by [S.I. 2017/57](#); (24.4.2017) by [S.I. 2017/584](#); and (19.5.2017) by [S.I. 2017/664](#); [S.I. 2015/1930](#), art. 4; [S.I. 2016/33](#), art. 4, Sch.; [S.I. 2016/407](#), art. 4, Sch.; [S.I. 2019/167](#), art. 4(5)-(7) (with art. 4(8)-(12))
- F2** Words in s. 2(1) substituted (29.4.2013 for specified purposes, 1.7.2013 and 29.7.2013 for specified purposes, 28.10.2013 for specified purposes, 25.11.2013 for specified purposes, 24.2.2014 and 7.4.2014 for specified purposes, 23.6.2014 and further specified dates for specified purposes, 15.9.2014 and further specified dates for specified purposes, 26.11.2014 for specified purposes, 28.1.2015 for specified purposes, 16.2.2015 and further specified dates for specified purposes, 18.3.2015 and further specified dates for specified purposes, 21.9.2015 and further specified dates for specified purposes, 2.12.2015 for specified purposes, 27.1.2016 and 24.2.2016 for specified purposes, 23.3.2016 and 27.4.2016 for specified purposes, 1.2.2019 for specified purposes) by [Welfare Reform Act 2012 \(c. 5\)](#), s. 150(3), [Sch. 3 para. 24](#); [S.I. 2013/983](#), arts. 4(1)(b), 5, Sch. 1 (with arts. 6, 9(1), 22, Sch. 4) (as amended: (1.7.2013) by [S.I. 2013/1511](#); (29.10.2013) by [S.I. 2013/2657](#); (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (15.9.2014) by [S.I. 2014/2321](#); (17.11.2014) by [S.I. 2014/3067](#); (21.11.2014) by [S.I. 2014/3094](#); (19.1.2015) by [S.I. 2015/32](#) (as amended (10.2.2015) by [S.I. 2015/101](#)); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (23.11.2015) by [S.I. 2015/1930](#); (6.4.2017) by [S.I. 2017/483](#); (2.2.2018) by [S.I. 2018/138](#); (16.1.2019) by [S.I. 2019/10](#); and (31.1.2019) by [S.I. 2019/167](#)); [S.I. 2013/1511](#), art. 4, Sch. (as amended or modified: (29.10.2013) by [S.I. 2013/2657](#); (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); and (25.1.2017) by [S.I. 2017/57](#)); [S.I. 2013/2657](#), art. 4, Sch. (with art. 6) (as amended or modified: (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (23.5.2016) [S.I. 2016/596](#); and (25.1.2017) by [S.I. 2017/57](#)); [S.I. 2013/2846](#), art. 4, Sch. (with art. 5) (as amended or modified: (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); and (23.5.2016) by [S.I. 2016/596](#)); [S.I. 2014/209](#), art. 4, Sch. (as amended or modified: (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2105) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (23.5.2016) by [S.I. 2016/596](#); and (25.1.2017) by [S.I. 2017/57](#)); [S.I. 2014/1583](#), art. 4, Sch. (as amended or modified: (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); and (19.5.2017) by [S.I. 2017/664](#)); [S.I. 2014/2321](#), art. 4 (as amended or modified: (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (23.5.2016) by [S.I. 2016/596](#); (29.9.2016) by [S.I. 2016/963](#); (24.4.2017) by [S.I. 2017/584](#); and (19.5.2017) by [S.I. 2017/664](#)); [S.I. 2014/3094](#), art. 4 (with art. 6); [S.I. 2015/33](#), art. 4 (with art. 6) (as amended: (11.2.2015) by [S.I. 2015/101](#); (10.3.2015) by [S.I. 2015/634](#); (6.4.2017) by [S.I. 2017/483](#); (11.4.2018) by [S.I. 2018/138](#); (16.1.2019) by [S.I. 2019/10](#); (15.1.2019) by [S.I. 2019/37](#)); and (31.1.2019) by [S.I. 2019/167](#)); [S.I. 2015/101](#), art. 4 (with art. 2(2)-(4)) (as amended or modified: (10.3.2015) by [S.I. 2015/534](#); (17.3.2015) by [S.I. 2015/740](#); (20.7.2015) by [S.I. 2015/1537](#); (14.1.2016) by [S.I. 2016/33](#); (21.3.2016) by [S.I. 2016/407](#); (23.5.2016) by [S.I. 2016/596](#); (29.9.2016) by [S.I. 2016/963](#); (25.1.2017) by [S.I. 2017/57](#); (24.4.2017) by [S.I. 2017/584](#); and (19.5.2017) by [S.I. 2017/664](#)); [S.I. 2015/634](#), art. 4 (with art. 6) (as amended: (17.3.2015) by [S.I. 2015/740](#); (6.4.2017) by [S.I. 2017/376](#); (16.1.2019) by [S.I. 2019/10](#); (15.1.2019) by [S.I. 2019/37](#); and (31.1.2019) by [S.I. 2019/167](#)); [S.I. 2015/1537](#), art. 4 (as modified: (23.11.2015) by [S.I. 2015/1930](#); (14.1.2016) by [S.I. 2016/33](#); (21.3.2016) by [S.I. 2016/407](#); (23.5.2016) by [S.I. 2016/596](#); (29.9.2016) by [S.I. 2016/963](#); (25.1.2017) by [S.I. 2017/57](#); (24.4.2017) by [S.I. 2017/584](#); and (19.5.2017) by [S.I. 2017/664](#)); [S.I. 2015/1930](#), art. 4; [S.I. 2016/33](#), art. 4, Sch.; [S.I. 2016/407](#), art. 4, Sch.; [S.I. 2019/167](#), art. 4(5)-(7) (with art. 4(8)-(12))
- F3** Words in s. 2(1)(b) omitted (3.4.2017) by virtue of [Welfare Reform and Work Act 2016 \(c. 7\)](#), [ss. 15\(2\)\(a\)](#), [36\(6\)](#) (with savings in [S.I. 2017/204](#), reg. 7(2), Sch. 2 Pt. 1); [S.I. 2017/111](#), reg. 3(a)

*Status: Point in time view as at 01/02/2019.*

*Changes to legislation: Welfare Reform Act 2007, Section 2 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- F4** S. 2(3) omitted (3.4.2017) by virtue of [Welfare Reform and Work Act 2016 \(c. 7\)](#), **ss. 15(2)(b)**, 36(6) (with savings in [S.I. 2017/204](#), reg. 7(2), Sch. 2 Pt. 1); [S.I. 2017/111](#), reg. 3(a)
- F5** Words in s. 2(4)(a) omitted (3.4.2017) by virtue of [Welfare Reform and Work Act 2016 \(c. 7\)](#), **ss. 15(2)(c)**, 36(6) (with savings in [S.I. 2017/204](#), reg. 7(2), Sch. 2 Pt. 1); [S.I. 2017/111](#), reg. 3(a)
- F6** Words in s. 2(4)(b) omitted (3.4.2017) by virtue of [Welfare Reform and Work Act 2016 \(c. 7\)](#), **ss. 15(2)(c)**, 36(6) (with savings in [S.I. 2017/204](#), reg. 7(2), Sch. 2 Pt. 1); [S.I. 2017/111](#), reg. 3(a)
- F7** Words in s. 2(4)(c) omitted (3.4.2017) by virtue of [Welfare Reform and Work Act 2016 \(c. 7\)](#), **ss. 15(2)(c)**, 36(6) (with savings in [S.I. 2017/204](#), reg. 7(2), Sch. 2 Pt. 1); [S.I. 2017/111](#), reg. 3(a)

#### **Modifications etc. (not altering text)**

- C1** Pt. 1 modified by 1995 c. 18, Sch. 1 para. 2(2) (as inserted (27.10.2008) by [Welfare Reform Act 2007 \(c. 5\)](#), s. 70(2), **Sch. 3 para. 12(6)**; [S.I. 2008/787](#), art. 2(4)(f))
- C2** S. 2(2)(a) excluded (27.10.2008) by [Employment and Support Allowance Regulations 2008 \(S.I. 2008/794\)](#), regs. 1(a), 7
- C3** S. 2(2)(a) excluded (29.4.2013) by [The Employment and Support Allowance Regulations 2013 \(S.I. 2013/379\)](#), regs. 1(2), **7(1)** (with regs. 1(3), 7(4))

#### **Commencement Information**

- I1** S. 2(1)(a)(c)(4)(a)(c) in force at 18.3.2008 for specified purposes by [S.I. 2008/787](#), **art. 2(1)**
- I2** S. 2(1)(a)(c)(4)(a)(c) in force at 27.10.2008 in so far as not already in force by [S.I. 2008/787](#), **art. 2(4)(a)**
- I3** S. 2(1)(b)(2)(3)(4)(b) in force at 27.10.2008 by [S.I. 2008/787](#), **art. 2(4)(a)**

**Status:**

Point in time view as at 01/02/2019.

**Changes to legislation:**

Welfare Reform Act 2007, Section 2 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.