

# WELFARE REFORM ACT 2007

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## EXPLANATORY NOTES

### COMMENTARY ON SECTIONS

#### **PART 1: Employment and Support Allowance**

##### **Miscellaneous**

##### *Section 20: Relationship with statutory payments*

121. *Section 20* provides for the interaction of an employment and support allowance with statutory payments paid by employers, namely statutory sick pay, statutory maternity pay, statutory adoption pay and additional statutory paternity pay.
122. *Subsection (1)* provides that a person is not entitled to an employment and support allowance at the same time as statutory sick pay.
123. *Subsection (2)* provides that a contributory employment and support allowance is not payable at the same time as statutory maternity pay, except as regulations may provide.
124. *Subsection (4)* makes similar provision in the case of statutory adoption pay.
125. *Subsection (6)* makes similar provision in the case of additional statutory paternity pay.
126. *Subsections (3),(5) and (7)* contain regulation-making powers to provide for the circumstances in which statutory maternity pay, statutory adoption pay and additional statutory paternity pay respectively may be paid at the same time as a contributory employment and support allowance.