## **UK BORDERS ACT 2007**

## **EXPLANATORY NOTES**

## **COMMENTARY ON SECTIONS**

**Part 4: Enforcement** 

## Section 28: Employment: search for personnel records

94. The current offence of employing an illegal worker (section 8 of the Asylum & Immigration Act 1996) will be replaced by a regime of civil penalties for employers and a new offence of knowingly employing an illegal worker (sections 15-21 of the Immigration, Asylum and Nationality Act 2006). Section 8 of the 1996 Act will be repealed upon the commencement of sections 15-21 of the 2006 Act. This section introduces an express power to search for personnel records in connection with an offence under section 21 of the Immigration, Asylum and Nationality Act 2006.