



Work and Families Act 2006

CHAPTER 18

WORK AND FAMILIES ACT 2006

Extension of maternity pay period and adoption pay period

- 1 Maternity pay period
- 2 Adoption pay period

Additional paternity leave and pay

- 3 Additional paternity leave: birth
- 4 Additional paternity leave: adoption
- 5 Rights during and after additional paternity leave
- 6 Entitlement to additional statutory paternity pay: birth
- 7 Entitlement to additional statutory paternity pay: adoption
- 8 Entitlement to additional statutory paternity pay: general
- 9 Liability to make payments of additional statutory paternity pay
- 10 Additional statutory paternity pay: rate and period of pay

Leave and pay related to birth or adoption: further amendments

- 11 Leave and pay related to birth or adoption: further amendments

Miscellaneous provisions about employment rights

- 12 Flexible working
- 13 Annual leave
- 14 Increase of maximum amount of a week's pay for certain purposes

Supplementary

- 15 Repeals
- 16 Interpretation

*Status: Point in time view as at 08/05/2012.**Changes to legislation: There are currently no known outstanding effects for the Work and Families Act 2006. (See end of Document for details)*

- 17 Corresponding provision for Northern Ireland
- 18 Financial provisions
- 19 Commencement
- 20 Short title and extent

SCHEDULES

SCHEDULE 1 — Leave and pay related to birth or adoption: further amendments

Social Security Act 1989 (c. 24)

- 1 (1) In Schedule 5 to the Social Security Act 1989...

Finance Act 1989 (c. 26)

- 2 In section 182 of the Finance Act 1989 (disclosure of...

Social Security Contributions and Benefits Act 1992 (c. 4)

- 3 In section 1(5) of SSCBA 1992 (which provides for payment...
- 4 In section 4(1) of SSCBA 1992 (payments treated as remuneration...
- 5 In section 4C of SSCBA 1992 (power to make provision...
- 6 In section 35 of SSCBA 1992 (state maternity allowance), in...
- 7 (1) Section 165 of SSCBA 1992 (the maternity pay period)...
- 8 (1) Section 166 of SSCBA 1992 (rate of statutory maternity...
- 9 (1) Section 171 of SSCBA 1992 (interpretation of Part 12)...
- 10 For the heading to Part 12ZA of SSCBA 1992 (statutory...
- 11 In Part 12ZA of SSCBA 1992, immediately before section 171ZA...
- 12 In section 171ZA of SSCBA 1992 (entitlement: birth), in subsections...
- 13 In section 171ZB of SSCBA 1992 (entitlement: adoption), in subsections...
- 14 In section 171ZC of SSCBA 1992 (entitlement: general), for “statutory...
- 15 (1) Section 171ZD of SSCBA 1992 (liability to make payments)...
- 16 (1) Section 171ZE of SSCBA 1992 (rate and period of...
- 17 Immediately before section 171ZF of SSCBA 1992, insert the heading...
- 18 In section 171ZF of SSCBA 1992 (restrictions on contracting out),...
- 19 In section 171ZG of SSCBA 1992 (relationship with contractual remuneration),...
- 20 (1) Section 171ZJ of SSCBA 1992 (Part 12ZA: supplementary) is...
- 21 (1) Section 171ZN of SSCBA 1992 (rate and period of...
- 22 In section 176 of SSCBA 1992 (parliamentary control), in subsection...
- 23 In Schedule 13 to SSCBA 1992 (relationship of statutory maternity...

Social Security Administration Act 1992 (c. 5)

- 24 In section 5 of the Social Security Administration Act 1992...
- 25 In section 122AA(1) of the Social Security Administration Act 1992...
- 26 In section 150 of the Social Security Administration Act 1992...
- 27 In section 163(1) of the Social Security Administration Act 1992...
- 28 (1) Section 165 of the Social Security Administration Act 1992...

Status: Point in time view as at 08/05/2012.

Changes to legislation: There are currently no known outstanding effects for the Work and Families Act 2006. (See end of Document for details)

Employment Rights Act 1996 (c. 18)

- 29 In section 27(1) of ERA 1996 (meaning of “wages” etc.),...
- 30 In section 47C of ERA 1996 (leave for domestic and...
- 31 In section 71 of ERA 1996 (ordinary maternity leave), for...
- 32 In section 73 of ERA 1996 (additional maternity leave), for...
- 33 In section 75A of ERA 1996 (ordinary adoption leave), after...
- 34 In section 75B of ERA 1996 (additional adoption leave), for...
- 35 In the heading to section 80A of ERA 1996 (entitlement...
- 36 In the heading to section 80B of ERA 1996 (entitlement...
- 37 In section 80D of ERA 1996 (special cases), in subsection...
- 38 (1) Section 80E of ERA 1996 (Chapter 3: supplemental) is...
- 39 (1) Section 88 of ERA 1996 (employments with normal working...
- 40 (1) Section 89 of ERA 1996 (employments without normal working...
- 41 In section 99 of ERA 1996 (leave for family reasons),...
- 42 In section 106 of ERA 1996 (replacements), in subsection (2)(a)...
- 43 In section 235 of ERA 1996 (other definitions), for the...
- 44 In section 236 of ERA 1996 (orders and regulations), in...

Finance Act 1997 (c. 16)

- 45 In section 110 of the Finance Act 1997 (obtaining information...

Social Security Contributions (Transfer of Functions, etc.) Act 1999 (c. 2)

- 46 (1) Section 8 of the Social Security Contributions (Transfer of...
- 47 In section 11(2)(a) of the Social Security Contributions (Transfer of...
- 48 In section 14 of the Social Security Contributions (Transfer of...

Finance Act 1999 (c. 16)

- 49 (1) Sections 132 and 133 of the Finance Act 1999...

Employment Act 2002 (c. 22)

- 50 (1) Section 7 of the Employment Act 2002 (funding of...
- 51 In section 8 of the Employment Act 2002 (regulations about...
- 52 In section 10 of the Employment Act 2002 (powers to...
- 53 In section 11 of the Employment Act 2002 (penalties: failure...
- 54 (1) Section 12 of the Employment Act 2002 (penalties: fraud...
- 55 In section 13 of the Employment Act 2002 (supply of...
- 56 In section 14 of the Employment Act 2002 (supply of...
- 57 In section 15 of the Employment Act 2002 (use of...
- 58 In section 55(8) of the Employment Act 2002 (references to...

Proceeds of Crime Act 2002 (c. 29)

- 59 (1) Section 323 of the Proceeds of Crime Act 2002...

Income Tax (Earnings and Pensions) Act 2003 (c. 1)

- 60 (1) Section 660 of the Income Tax (Earnings and Pensions)...

Commissioners for Revenue and Customs Act 2005 (c. 11)

- 61 In Schedule 1 to the Commissioners for Revenue and Customs...

Status: Point in time view as at 08/05/2012.
*Changes to legislation: There are currently no known outstanding effects
for the Work and Families Act 2006. (See end of Document for details)*

SCHEDULE 2 — Repeals

Status:

Point in time view as at 08/05/2012.

Changes to legislation:

There are currently no known outstanding effects for the Work and Families Act 2006.