



# Employment Relations Act 2004

## 2004 CHAPTER 24

### PART 2

#### LAW RELATING TO INDUSTRIAL ACTION

#### **27 Date of dismissal**

- (1) Section 238A of the 1992 Act is also amended as follows.
- (2) In subsection (3) for “it takes place” substitute “ the date of the dismissal is ”.
- (3) In subsection (4)(a) for “it takes place” substitute “ the date of the dismissal is ”.
- (4) In subsection (5)(a) for “it takes place” substitute “ the date of the dismissal is ”.
- (5) After subsection (8) add—
  - “(9) In this section “date of dismissal” has the meaning given by section 238(5).”

#### **Commencement Information**

**II** S. 27 in force at 6.4.2005 by S.I. 2005/872, art. 4, Sch. (with art. 11)

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Relations Act 2004, Section 27.