

*These notes refer to the Employment Relations Act 2004
(c.24) which received Royal Assent on 16 September 2004*

EMPLOYMENT RELATIONS ACT 2004

EXPLANATORY NOTES

COMMENTARY

Part Four: Enforcement of Minimum Wage Legislation

Enforcement notices

310. *Section 45* amends section 19 of the National Minimum Wage Act 1998. *Subsections (1) and (2)* make it clear that, while enforcement notices relating to the arrears due must cover all pay periods up to three months before the date of the notice, they need not cover more recent periods.
311. *Subsection (3)* amends section 19 of the 1998 Act, to make it absolutely clear that a single enforcement notice may relate to more than one worker irrespective of whether the employer's failure to pay the minimum wage is a previous or ongoing failure.
312. *Subsection (4)* ensures that these amendments do not have effect in relation to the agricultural minimum wage in Scotland.