

# Income Tax (Earnings and Pensions) Act 2003

# **2003 CHAPTER 1**

# PART 5

EMPLOYMENT INCOME: DEDUCTIONS ALLOWED FROM EARNINGS

# CHAPTER 4

FIXED ALLOWANCES FOR EMPLOYEE'S EXPENSES

#### Introduction

#### **366** Scope of this Chapter: amounts fixed by Treasury

A deduction from an employee's earnings for an amount is allowed under this Chapter where the amount has been fixed by the Treasury by reference to the employee's employment.

#### Fixed sum deductions

#### 367 Fixed sum deductions for repairing and maintaining work equipment

- (1) A deduction is allowed for the sum, if any, fixed by the Treasury as in their opinion representing the average annual expenses incurred by employees of the class to which the employee belongs in respect of the repair and maintenance of work equipment.
- (2) The Treasury may only fix such a sum for a class of employees if they are satisfied that—
  - (a) the employees are generally responsible for the whole or part of the expense of repairing and maintaining the work equipment, and

- (b) the expenses for which they are generally responsible would be deductible from the employees' earnings under section 336 if paid by them.
- (3) No deduction is allowed under this section if the employer pays or reimburses the expenses in respect of which the sum is fixed or would do so if requested.
- (4) If the employer pays or reimburses part of those expenses or would do so if requested, the amount of the deduction is reduced by the amount which is or would be paid or reimbursed.
- (5) In this section "work equipment" means tools or special clothing.
- (6) This section needs to be read with section 330(2) (prevention of double deductions).

#### 368 Fixed sum deductions from earnings payable out of public revenue

- (1) A deduction is allowed from earnings payable out of the public revenue for the employee's fixed sum expenses in respect of the duties to which the earnings relate.
- (2) "Fixed sum expenses" means the sum, if any, fixed by the Treasury as in their opinion representing the average annual expenses which employees of the employee's description are obliged to pay wholly, exclusively and necessarily in the performance of duties to which such earnings relate.
- (3) This section needs to be read with section 330(2) (prevention of double deductions).

### Changes to legislation:

There are currently no known outstanding effects for the Income Tax (Earnings and Pensions) Act 2003, Chapter 4.