



# Employment Relations Act 1999

## 1999 CHAPTER 26

### *Other rights of individuals*

#### **20 Part-time work: code of practice.**

- (1) The Secretary of State may issue codes of practice containing guidance for the purpose of—
  - (a) eliminating discrimination in the field of employment against part-time workers;
  - (b) facilitating the development of opportunities for part-time work;
  - (c) facilitating the flexible organisation of working time taking into account the needs of workers and employers;
  - (d) any matter dealt with in the framework agreement on part-time work annexed to Council Directive [97/81/EC](#).
- (2) The Secretary of State may revise a code and issue the whole or part of the revised code.
- (3) A person's failure to observe a provision of a code does not make him liable to any proceedings.
- (4) A code—
  - (a) is admissible in evidence in proceedings before an employment tribunal, and
  - (b) shall be taken into account by an employment tribunal in any case in which it appears to the tribunal to be relevant.

**Status:**

Point in time view as at 04/09/2000.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Relations Act 1999, Section 20.