
Changes to legislation: There are currently no known outstanding effects for the Employment Relations Act 1999, Cross Heading: Detriment. (See end of Document for details)

SCHEDULES

SCHEDULE 2

UNION MEMBERSHIP: DETRIMENT

Detriment

- 2 (1) Section 146 (action short of dismissal on grounds related to union membership or activities) shall be amended as follows.
- (2) In subsection (1) for “have action short of dismissal taken against him as an individual by his employer” substitute “ be subjected to any detriment as an individual by any act, or any deliberate failure to act, by his employer if the act or failure takes place ”.
- (3) In subsection (3) for “have action short of dismissal taken against him” substitute “ be subjected to any detriment as an individual by any act, or any deliberate failure to act, by his employer if the act or failure takes place ”.
- (4) In subsection (4) for “action short of dismissal taken against him” substitute “ a detriment to which he has been subjected as an individual by an act of his employer taking place ”.
- (5) In subsection (5) for “action has been taken against him” substitute “ he has been subjected to a detriment ”.
- (6) After subsection (5) insert—
- “(6) For the purposes of this section detriment is detriment short of dismissal.”

Changes to legislation:

There are currently no known outstanding effects for the Employment Relations Act 1999, Cross
Heading: Detriment.