



Employment Rights (Dispute Resolution) Act 1998

1998 CHAPTER 8

PART III

AWARDS OF COMPENSATION

14 Acts which are both unfair dismissal and disability discrimination.

^{F1}(1)

(2) Section 126 of [^{F2}the Employment Rights Act 1996] (which prohibits recovery under more than one provision in the case of an act which is both unfair dismissal and sex or race discrimination) is amended as follows.

(3) In subsection (1) (which describes the circumstances in which the section applies), for paragraph (b) substitute—

“(b) any one or more of the ^{M1}Sex Discrimination Act 1975, the ^{M2}Race Relations Act 1976 and the Disability Discrimination Act 1995.”

(4) In subsection (2) (which prohibits recovery under more than one provision)—

(a) omit “two or three”, and

(b) for “the other, or any of the others,” substitute “ any other of them ”.

Textual Amendments

F1 S. 14(1) repealed (25.10.1999) by 1999 c. 8, ss. 33(3), 44, **Sch. 9(10)**; S.I. 1999/2830, art. 2(1)(3)(a), Sch. 1, Pt. 1, **Sch. 2 Pt. 1** (with Sch. 3 para. 8)

F2 Words in s. 14(2) substituted (25.10.1999) by 1999 c. 8, s. 33(3); S.I. 1999/2830, art. 2(1), **Sch. 1 Pt. 1** (with Sch. 3 para. 8)

Marginal Citations

M1 1975 c. 65.

Status: Point in time view as at 25/10/1999.

Changes to legislation: *There are currently no known outstanding effects for the Employment Rights (Dispute Resolution) Act 1998, Section 14. (See end of Document for details)*

M2 [1976 c. 74.](#)

Status:

Point in time view as at 25/10/1999.

Changes to legislation:

There are currently no known outstanding effects for the Employment Rights (Dispute Resolution) Act 1998, Section 14.