



# National Minimum Wage Act 1998

## 1998 CHAPTER 39

### *Entitlement to the national minimum wage*

#### **1 Workers to be paid at least the national minimum wage**

- (1) A person who qualifies for the national minimum wage shall be remunerated by his employer in respect of his work in any pay reference period at a rate which is not less than the national minimum wage.
- (2) A person qualifies for the national minimum wage if he is an individual who—
  - (a) is a worker;
  - (b) is working, or ordinarily works, in the United Kingdom under his contract; and
  - (c) has ceased to be of compulsory school age.
- (3) The national minimum wage shall be such single hourly rate as the Secretary of State may from time to time prescribe.
- (4) For the purposes of this Act a “pay reference period” is such period as the Secretary of State may prescribe for the purpose.
- (5) Subsections (1) to (4) above are subject to the following provisions of this Act.