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*Status: Point in time view as at 16/07/1998. This version of this provision has been superseded.*

*Changes to legislation: Data Protection Act 1998, Paragraph 2 is up to date with all changes known to be in force on or before 18 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 3 **U.K.**

#### CONDITIONS RELEVANT FOR PURPOSES OF THE FIRST PRINCIPLE: PROCESSING OF SENSITIVE PERSONAL DATA

- 2 (1) The processing is necessary for the purposes of exercising or performing any right or obligation which is conferred or imposed by law on the data controller in connection with employment.
- (2) The Secretary of State may by order—
- (a) exclude the application of sub-paragraph (1) in such cases as may be specified, or
  - (b) provide that, in such cases as may be specified, the condition in sub-paragraph (1) is not to be regarded as satisfied unless such further conditions as may be specified in the order are also satisfied.

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#### **Commencement Information**

- II** [Sch. 3 para. 2](#) wholly in force at 1.3.2000; [Sch. 3 para. 2](#) in force for certain purposes at Royal Assent see [s. 75\(2\)\(i\)](#); [Sch. 3 para. 2](#) in force at 1.3.2000 insofar as not already in force by [S.I. 2000/183](#), [art. 2\(1\)](#)

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