



# Employment Rights Act 1996

## 1996 CHAPTER 18

### PART V

#### PROTECTION FROM SUFFERING DETRIMENT IN EMPLOYMENT

*[<sup>F1</sup> Application to police of rights relating to health and safety*

**<sup>F2</sup>[<sup>F1</sup>49A Application to police of section 44 and related provisions.**

(1) For the purposes of section 44, and of sections 48 and 49 so far as relating to that section, the holding, otherwise than under a contract of employment, of the office of constable or an appointment as police cadet shall be treated as employment by the relevant officer under a contract of employment.

[<sup>F3</sup>(2) In this section “ the relevant officer ”, in relation to—

- (a) a person holding the office of constable, or
- (b) a person holding an appointment as a police cadet,

means the person who under section 51A of the Health and Safety at Work etc. Act 1974 is to be treated as his employer for the purposes of Part 1 of that Act.]]

#### Textual Amendments

**F1** S. 49A and crossheading inserted (1.7.1998) by 1997 c. 42, s. 3; S.I. 1998/1542, art. 2

**F2** S. 49A inserted (1.7.1998) by 1997 c. 42, s. 3; S.I. 1998/1542, art. 2

**F3** S. 49A(2) substituted (7.4.2005) by Serious Organised Crime and Police Act 2005 (c. 15), ss. 158(2) (a)(3), 178

**Status:**

Point in time view as at 25/11/2014.

**Changes to legislation:**

Employment Rights Act 1996, Section 49A is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.