



Employment Rights Act 1996

1996 CHAPTER 18

PART XIV

INTERPRETATION

CHAPTER I

CONTINUOUS EMPLOYMENT

219 Reinstatement or re-engagement of dismissed employee.

- (1) Regulations made by the Secretary of State may make provision—
- (a) for preserving the continuity of a person's period of employment for the purposes of this Chapter or for the purposes of this Chapter as applied by or under any other enactment specified in the regulations, or
 - (b) for modifying or excluding the operation of section 214 subject to the recovery of any such payment as is mentioned in that section,
- in cases where ^{F1} . . . a dismissed employee is reinstated [^{F2}, re-engaged or otherwise re-employed] by his employer or by a successor or associated employer of that employer [^{F3} in any circumstances prescribed by the regulations.]

^{F4}(2)

^{F4}(3)

^{F4}(4)

Textual Amendments

F1 Words in s. 219(1) repealed (1.8.1998) by 1998 c. 8, s. 15, Sch. 1 para. 25(2)(a), **Sch. 2**; S.I. 1998/1658, art. 2(1), **Sch. 1**

F2 Words in s. 219(1) substituted (1.8.1998) by 1998 c. 8, s. 15, **Sch. 1 para. 25(2)(b)**; S.I. 1998/1658, art. 2(1), **Sch. 1**

Status: Point in time view as at 01/10/2023. This version of this provision has been superseded.

Changes to legislation: Employment Rights Act 1996, Section 219 is up to date with all changes known to be in force on or before 25 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- F3** Words in s. 219(1) inserted (1.8.1998) by 1998 c. 8, s. 15, **Sch. 1 para. 25(2)(c)**; S.I. 1998/1658, art. 2(1), **Sch. 1**
- F4** S. 219(2)-(4) repealed (1.8.1998) by 1998 c. 8, s. 15, Sch. 1 para. 25(3), **Sch. 2**; S.I. 1998/1658, art. 2(1), **Sch. 1**

Modifications etc. (not altering text)

- C1** S. 219 restricted (W.) (12.5.2006) by [The Education \(Modification of Enactments Relating to Employment\) \(Wales\) Order 2006 \(S.I. 2006/1073\)](#), arts. 1(1), **5(2)**
- C2** Ss. 210-219 applied (E.W.) (1.4.2020) by [The Agricultural Wages \(Wales\) Order 2020 \(S.I. 2020/347\)](#), arts. 1, **2(3)**
- C3** Ss. 210-219 applied (22.4.2022) by [The Agricultural Wages \(Wales\) Order 2022 \(S.I. 2022/417\)](#), arts. 1(2), **2(3)**
- C4** Ss. 210-219 applied (E.W.) (6.8.2022 with effect from 1.4.2022) by [The Agricultural Wages \(No. 2\) \(Wales\) Order 2022 \(S.I. 2022/794\)](#), arts. 1, **2(3)**
- C5** Ss. 210-219 applied (1.4.2023) by [The Agricultural Wages \(Wales\) Order 2023 \(S.I. 2023/260\)](#), arts. 1, **2(3)**

Status:

Point in time view as at 01/10/2023. This version of this provision has been superseded.

Changes to legislation:

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