

## SCHEDULES

### SCHEDULE 2

#### TRANSITIONAL PROVISIONS, SAVINGS AND TRANSITORY PROVISIONS

#### PART II

#### TRANSITORY PROVISIONS

##### *Armed forces*

- 16 (1) If section 31 of the Trade Union Reform and Employment Rights Act 1993 has not come into force before the commencement of this Act, this Act shall have effect until the relevant commencement date as if for section 192 there were substituted—

##### **“192 Armed forces**

##### Section 191—

- (a) does not apply to service as a member of the naval, military or air forces of the Crown, but
  - (b) does apply to employment by an association established for the purposes of Part XI of the Reserve Forces Act 1996.”
- (2) The reference in sub-paragraph (1) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which section 31 of the Trade Union Reform and Employment Rights Act 1993 is to come into force, to the day so appointed, and
  - (b) otherwise, to such day as the Secretary of State may by order appoint.