

Changes to legislation: Employment Tribunals Act 1996, SCHEDULE 1 is up to date with all changes known to be in force on or before 23 August 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

SCHEDULES

SCHEDULE 1

Section 43.

CONSEQUENTIAL AMENDMENTS

The Transport Act 1968 (c.73)

- 1 Section 135(4)(b) of the Transport Act 1968 shall continue to have effect with the substitution (originally made by paragraph 6 of Schedule 16 to the Employment Protection (Consolidation) Act 1978) of “ an [^{F1}employment tribunal] ” for the words from “a tribunal” to the end.

Textual Amendments

- F1** Words in [Sch. 1 para. 1](#) substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)\(a\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658, art. 2\(1\)](#), [Sch. 1](#)

The Transport Holding Company Act 1972 (c.14)

- 2 Section 2 of the Transport Holding Company Act 1972 shall continue to have effect with the substitution (originally made by paragraph 13 of Schedule 16 to the Employment Protection (Consolidation) Act 1978) of “ an [^{F2}employment tribunal] ” for—
- (a) in subsection (3)(c), the words from “a tribunal” to the end, and
 - (b) in subsection (7), “a tribunal established under section 12 of the Industrial Training Act 1964”.

Textual Amendments

- F2** Words in [Sch. 1 para. 2](#) substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)\(a\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658, art. 2\(1\)](#), [Sch. 1](#)

The Sex Discrimination Act 1975 (c.65)

- 3 ^{F3}

Textual Amendments

- F3** [Sch. 1 para. 3](#) repealed (1.10.2007) by [Equality Act 2006 \(c. 3\)](#), ss. 91, 93, [Sch. 4](#) (with [s. 92](#)); [S.I. 2007/2603, art. 2](#) (subject to [art. 3](#))

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The Race Relations Act 1976 (c.74)

- 4 (1) The Race Relations Act 1976 is amended as follows.
- (2) In section 56(6), for “paragraph 6A of Schedule 9 to the Employment Protection (Consolidation) Act 1978” substitute “ section 14 of [^{F4}the Employment Tribunals Act 1996] ”.
- (3) ^{F5}

Textual Amendments

- F4** Words in [Sch. 1 para. 4](#) substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)\(b\)\(c\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658](#), [art. 2\(1\)](#), [Sch. 1](#)
- F5** [Sch. 1 para. 4\(3\)](#) repealed (1.10.2007) by [Equality Act 2006 \(c. 3\)](#), [ss. 91, 93](#), [Sch. 4](#) (with [s. 92](#)); [S.I. 2007/2603](#), [art. 2](#) (subject to [art. 3](#))

The Aircraft and Shipbuilding Industries Act 1977 (c.3)

- 5 In the Aircraft and Shipbuilding Industries Act 1977—
- (a) section 49(10), and
- (b) section 50(3)(b),
- shall continue to have effect with the substitution (originally made by paragraph 28 of Schedule 16 to the Employment Protection (Consolidation) Act 1978) of “ an [^{F6}employment tribunal] or, as the case may require, a tribunal established under ” for “a tribunal established under section 12 of the Industrial Training Act 1964 or, as the case may require”.

Textual Amendments

- F6** Words in [Sch. 1 para. 5](#) substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)\(a\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658](#), [art. 2\(1\)](#), [Sch. 1](#)

The Judicial Pensions Act 1981 (c.20)

- 6 In section 12(1) of the Judicial Pensions Act 1981, for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of [^{F7}the Employment Tribunals Act 1996] ”.

Textual Amendments

- F7** Words in [Sch. 1 para. 6](#) substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)\(c\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658](#), [art. 2\(1\)](#), [Sch. 1](#)

The Social Security Administration Act 1992 (c.5)

- [^{F8} In section 58(4) of the Social Security Administration Act 1992, for “section 132 of the Employment Protection (Consolidation) Act 1978” substitute “ section 16 of [^{F9}the Employment Tribunals Act 1996] ”.]

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Textual Amendments

- F8** Sch. 1 para. 7 repealed (29.11.1999) by 1998 c. 14, s. 86(2), Sch. 8; S.I. 1999/3178, art. 2 and subject to transitional provisions in Schs. 21-23)
- F9** Words in Sch. 1 para. 7 substituted (1.8.1998) by 1998 c. 8, s. 1(2)(c) (with s. 16(2)); S.I. 1998/1658, art. 2(1), Sch. 1

The Trade Union and Labour Relations (Consolidation) Act 1992 (c.52)

- 8 In section 288 of the Trade Union and Labour Relations (Consolidation) Act 1992—
- (a) in subsection (2), for paragraphs (a) and (b) substitute “ section 18 of [^{F10}the Employment Tribunals Act 1996] (conciliation) ”, and
 - (b) in subsection (2A), for “section 290” substitute “ subsection (1)(b) of that section ”.

Textual Amendments

- F10** Words in Sch. 1 para. 8(a) substituted (1.8.1998) by 1998 c. 8, s. 1(2)(c) (with s. 16(2)); S.I. 1998/1658, art. 2(1), Sch. 1

The Tribunals and Inquiries Act 1992 (c.53)

- 9 (1) The Tribunals and Inquiries Act 1992 is amended as follows.
- (2) In section 11(2), for “section 136(1) of the Employment Protection (Consolidation) Act 1978” substitute “ section 21(1) of [^{F11}the Employment Tribunals Act 1996] ”.
- (3) In Schedule 1—
- (a) in Part I, in paragraph 16, and
 - (b) in Part II, in paragraph 51,
- for “section 128 of the Employment Protection (Consolidation) Act 1978 (c. 44)” substitute “ section 1(1) of [^{F11}the Employment Tribunals Act 1996] (c. 17) ”.

Textual Amendments

- F11** Words in Sch. 1 para. 9(2)(3) substituted (1.8.1998) by 1998 c. 8, s. 1(2)(c) (with s. 16(2)); S.I. 1998/1658, art. 2(1), Sch. 1

The Judicial Pensions and Retirement Act 1993 (c.8)

- 10 (1) The Judicial Pensions and Retirement Act 1993 is amended as follows.
- (2) In Schedule 1, in Part II, in the entry relating to the office of chairman of [^{F12}employment tribunals], for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of [^{F12}the Employment Tribunals Act 1996] ”.
- (3) In Schedule 5—

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- (a) in the entry relating to the office of chairman of [^{F12}employment tribunals], for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of [^{F12}the Employment Tribunals Act 1996] ”, and
 - (b) in the entry relating to the office of member of the Employment Appeal Tribunal, for “section 135(2)(c) of the Employment Protection (Consolidation) Act 1978” substitute “ section 22(1)(c) of [^{F12}the Employment Tribunals Act 1996] ”.
- (4) In paragraph 5 of Schedule 7—
- (a) in sub-paragraphs (2)(g) and (5)(vii), for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of [^{F12}the Employment Tribunals Act 1996] ”, and
 - (b) in sub-paragraph (7), for “section 135(2)(c) of the Employment Protection (Consolidation) Act 1978” substitute “ section 22(1)(c) of [^{F12}the Employment Tribunals Act 1996] ”.

Textual Amendments

F12 Words in [Sch. 1 para. 10](#) substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)\(b\)\(c\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658, art. 2\(1\)](#), [Sch. 1](#)

The Pension Schemes Act 1993 (c.48)

- 11 In section 181(1) of the Pension Schemes Act 1993, in the definition of “ [^{F13}employment tribunal]”, for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of [^{F13}the Employment Tribunals Act 1996] ”.

Textual Amendments

F13 Words in [Sch. 1 para. 11](#) substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)\(b\)\(c\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658, art. 2\(1\)](#), [Sch. 1](#)

The Disability Discrimination Act 1995 (c.50)

- 12 (1) The Disability Discrimination Act 1995 is amended as follows.
- (2) In section 8(7), for “paragraph 6A of Schedule 9 to the Employment Protection (Consolidation) Act 1978” substitute “ section 14 of [^{F14}the Employment Tribunals Act 1996] ”.
 - (3) In section 9(2)(a), for “paragraph 1 of Schedule 3” substitute “ section 18 of [^{F14}the Employment Tribunals Act 1996] ”.

Textual Amendments

F14 Words in [Sch. 1 para. 12\(2\)\(3\)](#) substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)\(c\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658, art. 2\(1\)](#), [Sch. 1](#)

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 7A(2F) inserted by [2022 c. 35 Sch. 4 para. 1\(2\)](#)
- s. 7B(A1) inserted by [2022 c. 35 Sch. 5 para. 4\(2\)](#)
- s. 9(2ZA) inserted by [2022 c. 35 Sch. 5 para. 5\(5\)](#)
- s. 9(5) inserted by [2022 c. 35 Sch. 5 para. 5\(9\)](#)
- s. 10(10) inserted by [2022 c. 35 Sch. 5 para. 6\(4\)](#)
- s. 29A(11) inserted by [2022 c. 35 Sch. 4 para. 1\(3\)](#)
- s. 30A inserted by [2022 c. 35 Sch. 5 para. 19](#)
- s. 37QA and cross-heading inserted by [2022 c. 35 s. 34\(4\)](#)
- s. 37QB inserted by [2022 c. 35 Sch. 5 para. 24](#)
- s. 41(1A) inserted by [2022 c. 35 Sch. 5 para. 25\(2\)](#)
- s. 41(5) inserted by [2022 c. 35 Sch. 5 para. 25\(4\)](#)
- Sch. A1 para. 21A inserted by [2022 c. 35 Sch. 4 para. 1\(4\)](#)
- Sch. A1 inserted by [2022 c. 35 Sch. 5 para. 1](#)