



Disability Discrimination Act 1995

1995 CHAPTER 50

PART II

[^{F1}THE EMPLOYMENT FIELD]

Enforcement etc.

Textual Amendments

- F1** Pt. 2: heading "THE EMPLOYMENT FIELD" substituted (E.W.S.) for "EMPLOYMENT" (3.7.2003 for certain purposes and 1.10.2004 otherwise) by The Disability Discrimination Act 1995 (Amendment) Regulations (S.I. 2003/1673), regs. 1(2)(3), {4(1)} and same heading substituted (N.I.) (21.2.2004 for certain purposes and 1.10.2004 otherwise) by S.R. 2004/55, regs. 1(2)(3), 4(1)

Extent Information

- E1** This version of this provision extends to Northern Ireland only; in its application to Northern Ireland, this section has effect subject to the modifications set out in Sch. 8; see s. 70(6).

Textual Amendments

- F3** S. 8 moved and renumbered (as s. 17A) (E.W.S.) (3.7.2003 for certain purposes and 1.10.2004 otherwise) by The Disability Discrimination Act 1995 (Amendment) Regulations 2003 (S.I. 2003/1673), regs. 1(2)(3), 9(1) and s. 8 moved and renumbered (as s. 17A) (N.I.) (21.2.2004 for certain purposes and 1.10.2004 otherwise) by S.R. 2004/55, regs. 1(2)(3), 9(1)

Modifications etc. (not altering text)

- C1** S. 8: transfer of certain functions (N.I.) (1.12.1999) by S.R. 1999/481, art. 4(b), Sch. 2 Pt. II

Status: Point in time view as at 03/07/2003.

Changes to legislation: There are currently no known outstanding effects for the Disability Discrimination Act 1995, Cross Heading: Enforcement etc.. (See end of Document for details)

Commencement Information

- I1** S. 8 wholly in force at 2.12.1996; s. 8 not in force at Royal Assent see s. 70(3); s. 8(6)(7) in force at 11.7.1996 by S.R. 1996/280, art. 2(1), **Sch. Pt. I**; s. 8(1)-(5)(8) in force at 2.12.1996 by S.R. 1996/280, art. 2(2), **Sch. Pt. II**

Extent Information

- E2** This version of this provision extends to England and Wales and Scotland only; a separate version has been created for Northern Ireland only

Textual Amendments

- F4** S. 9 omitted (E.W.S.) (3.7.2003 for certain purposes and otherwise 1.10.2004) by virtue of [The Disability Discrimination Act 1995 \(Amendment\) Regulations 2003 \(S.I. 2003/1673\)](#), regs. 1(2)(3), **10** and s. 9 repealed (N.I.) (21.2.2004 for certain purposes and 1.10.2004 otherwise) by [The Disability Discrimination Act 1995 \(Amendment\) Regulations \(Northern Ireland\) 2004 \(S.R. 2004/55\)](#), regs. 1(2)(3), **10**
- F5** Words in s. 9 substituted (E.W.S.) (1.8.1998) by 1998 c. 8, s. **1(2)(a)(b)(c)** (with s. 16(2)); S.I. 1998/1658, art. 2(1), **Sch. 1**
- F6** Words in s. 9(2)(a) substituted (E.W.S.) (28.8.1996) by 1996 c. 17, ss. 43, 46, **Sch. 1 para. 12(1)(3)** (with s. 38)
- F7** Words in s. 9(3)(a) substituted (E.W.S.) (1.8.1998) by 1998 c. 8, s. **9(1)(2)(d)**; S.I. 1998/1658, art. 2(1), **Sch. 1**
- F8** Words in s. 9(3)(a) substituted (E.W.S.) (1.8.1998) by 1998 c. 8, s. **9(1)(2)(d)**; S.I. 1998/1658, art. 2(1), **Sch. 1**
- F9** Words in s. 9(3)(b) substituted (E.W.S.) (1.8.1998) by 1998 c. 8, s. **10(1)(2)(d)**; S.I. 1998/1658, art. 2(1), **Sch. 1**
- F10** S. 9(4)(4A)(4B)(4C)(5) substituted for s. 9(4)(5) (E.W.S.) (1.8.1998) by 1998 c. 8, s. 15, **Sch. 1 para. 11**; S.I. 1998/1658, art. 2(1), **Sch. 1**
- F11** S. 9(6) added (E.W.S.) (1.8.1998) by 1998 c. 8, 8(4); S.I. 1998/1658, art. 2(1), **Sch. 1**

Marginal Citations

- M1** 1990 c. 41.
M2 1992 c. 52.
M3 1992 c. 52.

Extent Information

- E4** This version of this provision extends to Northern Ireland only; in its application to Northern Ireland, this section also has effect subject to the modifications set out in Sch. 8; see s. 70(6). A separate version has been created for England and Wales and Scotland only

Textual Amendments

- F14** Words in s. 9(3)(a) substituted (8.8.1998) by S.I. 1998/1265 (N.I. 8), **art. 10(2)(c)**; S.R. 1998/274, art. 2(1), **Sch. 1**
- F15** Words in s. 9(3)(b) substituted (8.8.1998) by S.I. 1998/1265 (N.I. 8), **art. 11(2)(c)**; S.R. 1998/274, art. 2(1), **Sch. 1**

Status: Point in time view as at 03/07/2003.

Changes to legislation: There are currently no known outstanding effects for the Disability Discrimination Act 1995, Cross Heading: Enforcement etc.. (See end of Document for details)

- F16** S. 9(4)(4A)(4B)(4C)(5) substituted for s. 9(4)(5) (8.8.1998) by S.I. 1998/1265 (N.I. 8), art. 16, **Sch. 1 para. 6**; S.R. 1998/274, art. 2(1), **Sch. 1**
- F17** S. 9(6) added (8.8.1998) by S.I. 1998/1265 (N.I. 8), art. 16, **Sch. 1 para. 6**; S.R. 1998/274, art. 2(1), **Sch. 1**

Extent Information

- E3** In its application to Northern Ireland, this section has effect subject to the modifications set out in Sch. 8; see s. 70(6)

Textual Amendments

- F12** S. 10 moved and renumbered (as s. 18C) (E.W.S.) (3.7.2003 for certain purposes and 1.10.2004 otherwise) by [The Disability Discrimination Act 1995 \(Amendment\) Regulations 2003 \(S.I. 2003/1673\)](#), arts. 1(2)(3), **11**

Marginal Citations

- M4** 1993 c. 10.
M5 1990 c. 40.
M6 1944 c. 10.

Textual Amendments

- F13** S. 11 omitted (E.W.S.) (3.7.2003 for certain purposes and 1.10.2004 otherwise) by [The Disability Discrimination Act 1995 \(Amendment\) Regulations 2003 \(S.I. 2003/1673\)](#), regs. 1(2)(3), **12** and s. 11 repealed (N.I.) (21.2.2004 for certain purposes and 1.10.2004 otherwise) by [The Disability Discrimination Act 1995 \(Amendment\) Regulations \(Northern Ireland\) 2004 \(S.R. 2004/55\)](#), regs. 1(2)(3), **12**

Modifications etc. (not altering text)

- C2** S. 11 modified (E.W.) (2.3.1998) by S.I. 1998/218, art. 3, **Sch.** (with art. 1(2))
S. 11 modified (1.9.1999) by S.I. 1999/2256, art. 3, **Sch.**
S. 11 modified (E.) (1.9.2003) by [The Education \(Modification of Enactments Relating to Employment\) \(England\) Order 2003 \(S.I. 2003/1964\)](#), **art. 3**, Sch.

Status:

Point in time view as at 03/07/2003.

Changes to legislation:

There are currently no known outstanding effects for the Disability Discrimination Act 1995,
Cross Heading: Enforcement etc..