



Pension Schemes Act 1993

1993 CHAPTER 48

PART V

ANNUAL INCREASES OF PENSIONS IN PAYMENT

CHAPTER I

PENSIONS UNDER FINAL SALARY SCHEMES ETC.

102 Scope of Chapter I: annual increase of certain occupational pensions

- (1) This Chapter shall have effect for the purpose of requiring the provision by schemes to which it applies of annual increases in the annual rates of pensions under those schemes.
- (2) This Chapter applies to any occupational pension scheme—
 - (a) which is neither a public service pension scheme nor a money purchase scheme; and
 - (b) the rules of which do not require the annual rate of every pension to be increased each year by at least the appropriate percentage of that rate;and in this Chapter such a scheme is referred to as a “qualifying scheme”.
- (3) In this Chapter—
 - “annual rate”, in relation to a pension or a part of a pension, means the annual rate of the pension or that part of it, as previously increased under the rules of the scheme or under this Chapter;
 - “the appointed day” means the day on which this Chapter comes into force;
 - “appropriate percentage”, in relation to an increase in the annual rate of a pension or a part of a pension, means the percentage specified in the last revaluation order made before the increase is to take effect as the revaluation percentage for the last revaluation period of 12 months;

Status: This is the original version (as it was originally enacted).

“pension”, in relation to a scheme, means any pension which commences or has commenced under the scheme, but does not include—

- (a) a guaranteed minimum pension or any increase in such a pension under section 109; or
- (b) any money purchase benefit;

“revaluation order”, “revaluation percentage” and “revaluation period” shall be construed in accordance with paragraph 2 of Schedule 3.

103 Annual increase of later service component

- (1) If, apart from this Chapter, the annual rate of a pension under a qualifying scheme would not be increased as mentioned in section 102(2)(b), the annual rate of its later service component shall be increased annually by at least the appropriate percentage of the annual rate of that component.
- (2) In this section “later service component” means so much (if any) of the annual rate of the pension as is attributable to pensionable service on or after the appointed day.
- (3) The first increase by virtue of this section in the rate of a pension shall take effect not later than the first anniversary of the commencement of the pension and subsequent increases shall take effect at intervals of not more than 12 months.
- (4) This section is subject to sections 105 to 108 and 153.

104 Annual increase of earlier service component where scheme is in surplus

- (1) If on any valuation day the value of a qualifying scheme’s assets exceeds the value of its liabilities, the amount of the excess (the “valuation surplus”) shall, in accordance with this section but subject to subsection (7), be applied in providing for annual increases in the annual rate of the earlier service component of each pension under the scheme that would not, apart from this Chapter, be increased as mentioned in section 102(2)(b).
- (2) In this section “earlier service component” means so much (if any) of the annual rate of the pension as is attributable to pensionable service before the appointed day.
- (3) Each annual increase to be provided in pursuance of this section shall be equal to the appropriate percentage of the annual rate of the earlier service component of the pension in question.
- (4) Except in a case where regulations otherwise provide, the days which are “valuation days” for the purposes of this section are—
 - (a) the appointed day; and
 - (b) each subsequent day as at which the assets and liabilities of the scheme in question are actuarially valued for any purpose.
- (5) Where, in consequence of a valuation surplus, this section requires provision to be made for annual increases in the annual rate of the earlier service component of a pension, the first of those increases shall take effect not later than the first anniversary of the later of—
 - (a) the valuation day as at which the valuation was made which disclosed the valuation surplus; or
 - (b) the commencement of the pension;

and subsequent increases shall take effect at intervals of not more than 12 months.

(6) In any case where—

- (a) a valuation of the assets and liabilities of a qualifying scheme discloses a valuation surplus, but
- (b) the amount of the surplus is insufficient to provide in full for the annual increases otherwise required by this section in pensions under the scheme,

the valuation surplus shall be applied in providing for those increases, but only at the percentage rate that would apply year by year in relation to those increases if, for the percentage of 5 per cent. specified in paragraph 2(6)(a) of Schedule 3, there were substituted such lower percentage as represents the greatest percentage by reference to which the valuation surplus is sufficient to provide for annual increases in the earlier service component of the pensions in question.

(7) If a valuation surplus is disclosed on a valuation at any time when either—

- (a) provision has already been made by the scheme for the annual rate of the earlier service component of every such pension as is mentioned in subsection (1) to be increased annually in the aggregate by at least the appropriate percentage of that rate, or
- (b) the application of part only of the valuation surplus would be sufficient to secure that result,

this section does not require that surplus or, as the case may be, the remaining part of it to be applied in the provision of increases under this section.

(8) The value of a qualifying scheme's assets and liabilities for the purposes of subsection (1) and the percentage to be substituted under subsection (6) shall be determined in accordance with regulations.

(9) This section is subject to sections 105 to 108 and 153.

105 Proportional increase where first period is less than 12 months

- (1) Where the first increase of a pension required under section 103 is to take effect on a date when the pension has been in payment for a period of less than 12 months, that increase shall be of an amount equal to one twelfth of the amount of the increase so required (apart from this subsection) for each complete month in that period.
- (2) This section shall apply in relation to the first increase of a pension by virtue of section 104 in consequence of each successive valuation surplus as it applies in relation to the first increase of a pension under section 103.

106 Restriction on increase where member is under 55

- (1) Subject to subsection (2), no increase under section 103 or 104 is required to be paid to or for a member of a scheme whose pension has commenced but who has not attained the age of 55 at the time when the increase takes effect.
- (2) Subsection (1) does not apply if the member—
 - (a) is permanently incapacitated by mental or physical infirmity from engaging in regular full-time employment, or
 - (b) has retired on account of mental or physical infirmity from the employment in respect of which, or on retirement from which, the pension is payable.

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- (3) The rules of a scheme may provide that if, in a case where a pension has been paid to or for a member under the age of 55 at an increased rate in consequence of subsection (2), the member—
- (a) ceases to suffer from the infirmity in question before he attains the age of 55, but
 - (b) continues to be entitled to the pension,
- any increases subsequently taking effect under section 103 or 104 in the annual rate of the pension shall not be paid or shall not be paid in full.
- (4) In any case where—
- (a) by virtue only of subsection (1) or (3), increases are not paid to or for a member or are not paid in full, but
 - (b) the member attains the age of 55 or, in a case falling within subsection (3), again satisfies the condition set out in subsection (2)(a) or (b),
- his pension shall then become payable at the annual rate at which it would have been payable apart from subsection (1) or (3).

107 Application of Chapter I to pensions not attributable to pensionable service

Regulations may provide that the provisions of this Chapter shall apply in relation to any pension under a qualifying scheme as if so much of the annual rate of the pension as would not otherwise be attributable to pensionable service were attributable—

- (a) to pensionable service before the appointed day;
- (b) to pensionable service on or after that day; or
- (c) partly to pensionable service before and partly to pensionable service on or after that day.

108 No payments to employers from non-complying schemes

- (1) No payment shall be made out of the resources of a qualifying scheme which is constituted by trust deed to or for a person who is or has been the employer of persons in the description or category of employment to which the scheme relates until such time as provision has been made by the scheme for every pension which commences or has commenced under it to be increased as mentioned in section 102(2)(b).
- (2) Nothing in subsection (1) applies in relation to payments made to or for a person by virtue of his or any other person's membership of the scheme in question.