

## SCHEDULES

### SCHEDULE 8

#### CONSEQUENTIAL AMENDMENTS

##### *The Employment Protection (Consolidation) Act 1978 (c. 44)*

- 25 In section 153 of the 1978 Act (interpretation)—
- (a) in subsection (1) (definitions)—
- (i) after the definition of “business” there shall be inserted—
- ““childbirth” means the birth of a living child or the birth of a child whether living or dead after twenty-four weeks of pregnancy;”,
- (ii) for the definition of “expected week of confinement” there shall be substituted—
- ““expected week of childbirth” means the week, beginning with midnight between Saturday and Sunday, in which it is expected that childbirth will occur;”,
- (iii) after the definition of “job” there shall be inserted—
- ““maternity leave period” shall be construed in accordance with sections 34 and 35;”,
- (iv) in the definition of “notified day of return”, for the words “has the meaning given by section 47(1) and (8)” there shall be substituted the words “shall be construed in accordance with section 43(3) and (4)”, and
- (v) after that definition there shall be inserted—
- ““notified leave date” shall be construed in accordance with section 36;”, and
- (b) in subsection (5) (irrelevance of what law governs a person’s employment), for the word “For” there shall be substituted the words “Subject to section 141(1)(b), for”.