Status: Point in time view as at 16/10/1992. This version of this provision has been superseded. Changes to legislation: Trade Union and Labour Relations (Consolidation) Act 1992, Section 285 is up to date with all changes known to be in force on or before 29 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)



# Trade Union and Labour Relations (Consolidation) Act 1992

## **1992 CHAPTER 52**

### PART VII

#### MISCELLANEOUS AND GENERAL

#### Excluded classes of employment

#### 285 Employment outside Great Britain.

(1) The following provisions of this Act do not apply to employment where under his contract of employment an employee works, or in the case of a prospective employee would ordinarily work, outside Great Britain—

In Part III (rights in relation to trade union membership and activities)-

sections 137 to 143 (access to employment),

sections 146 to 151 (action short of dismissal), and

sections 168 to 173 (time off for trade union duties and activities;

In Part IV, Chapter II (procedure for handling redundancies).

- (2) For the purposes of subsection (1) employment on board a ship registered in the United Kingdom shall be treated as employment where under his contract a person ordinarily works in Great Britain unless—
  - (a) the ship is registered at a port outside Great Britain, or
  - (b) the employment is wholly outside Great Britain, or
  - (c) the employee or, as the case may be, the person seeking employment or seeking to avail himself of a service of an employment agency, is not ordinarily resident in Great Britain.

#### **Status:**

Point in time view as at 16/10/1992. This version of this provision has been superseded.

#### **Changes to legislation:**

Trade Union and Labour Relations (Consolidation) Act 1992, Section 285 is up to date with all changes known to be in force on or before 29 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.