



# Trade Union and Labour Relations (Consolidation) Act 1992

## 1992 CHAPTER 52

### PART III

#### RIGHTS IN RELATION TO UNION MEMBERSHIP AND ACTIVITIES

##### *Dismissal [<sup>F1</sup>of employee]*

#### **167 Interpretation and other supplementary provisions.**

- (1) [<sup>F1</sup>Part X of the Employment Rights Act 1996] (unfair dismissal) has effect subject to the provisions of sections 152 to 166 above.
- (2) Those sections shall be construed as one with that Part; and in those sections—
  - “complaint of unfair dismissal” means a complaint under [<sup>F2</sup>section 111 of the Employment Rights Act 1996];
  - “award of compensation for unfair dismissal” means an award of compensation for unfair dismissal under [<sup>F3</sup>section 112(4) or 117(3)(a)] of that Act; and
  - “order for reinstatement or re-engagement” means an order for reinstatement or re-engagement under [<sup>F4</sup>section 113] of that Act.
- (3) Nothing in those sections shall be construed as conferring a right to complain of unfair dismissal from employment of a description to which that Part does not otherwise apply.

#### **Textual Amendments**

- F1** Words in s. 167(1) substituted (22.8.1996) by 1996 c. 18, ss. 240, 243, **Sch. 1 para. 56(12)(a)** (with ss. 191-195, 202)
- F2** Words in s. 167(2) substituted (22.8.1996) by 1996 c. 18, ss. 240, 243, **Sch. 1 para. 56(12)(b)(i)** (with ss. 191-195, 202)

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**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992, Section 167 is up to date with all changes known to be in force on or before 28 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

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- F3** Words in s. 167(2) substituted (22.8.1996) by 1996 c. 18, ss. 240, 243, **Sch. 1 para. 56(12)(b)(ii)** (with ss. 191-195, 202)
- F4** Words in s. 167(2) substituted (22.8.1996) by 1996 c. 18, ss. 240, 243, **Sch. 1 para. 56(12)(b)(iii)** (with ss. 191-195, 202)

**Changes to legislation:**

Trade Union and Labour Relations (Consolidation) Act 1992, Section 167 is up to date with all changes known to be in force on or before 28 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

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**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 212A(1)(zb) inserted by [2023 c. 46 Sch. para. 1](#)