



Enterprise and New Towns (Scotland) Act 1990

1990 CHAPTER 35

PART I

SCOTTISH ENTERPRISE AND HIGHLANDS AND ISLANDS ENTERPRISE

Powers

[^{F1}17 Encouragement of women, members of ethnic minorities and disabled persons to take up certain employment opportunities and training

- (1) Scottish Enterprise and Highlands and Islands Enterprise shall each, in exercising its functions, promote such actings by any employer as are lawful by virtue of section 158 of the Equality Act 2010 (the “2010 Act”) (positive action: general) in relation to—
 - (a) affording access to facilities for training, and
 - (b) encouraging persons to take advantage of opportunities for taking up that employer’s work.
- (2) This section applies to the protected characteristics of sex, race and disability within the meaning of the 2010 Act .
- (3) This section is without prejudice to paragraph (a) of section 2(4) of this Act or to any provision of the 2010 Act prohibiting discrimination within the meaning of that Act.]

Textual Amendments

- F1** S. 17 substituted by 2010 c. 15 Sch. 26 Pt. 1 para. 22 (as inserted (1.10.2010) by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), art. 1(2), **Sch. 1 para. 5**) (see S.I. 2010/2317, art. 2)

Changes to legislation:

There are currently no known outstanding effects for the Enterprise and New Towns (Scotland) Act 1990, Section 17.