



Wages Act 1986

1986 CHAPTER 48

PART I

PROTECTION OF WORKERS IN RELATION TO THE PAYMENT OF WAGES

9 Crown employment

- (1) Subject to subsection (4), this Part shall apply to Crown employment.
- (2) In this section " Crown employment " means employment under or for the purposes of a government department or any officer or body exercising on behalf of the Crown functions conferred by any statutory provision.
- (3) Without prejudice to the generality of subsection (2), " Crown employment" includes employment by any of the bodies specified in Schedule 5 to the 1978 Act (National Health Service employers).
- (4) This Part does not apply to service as a member of the naval, military or air forces of the Crown, but does apply to employment by any association established for the purposes of Part VI of the Reserve Forces Act 1980.
- (5) For the purposes of the application of this Part to Crown employment in accordance with subsection (1)—
 - (a) any reference to a worker shall be construed as a reference to a person in Crown employment;
 - (b) any reference to a worker's contract shall be construed as a reference to the terms of employment of a person in Crown employment;
 - (c) any reference to the termination of a worker's contract shall be construed as a reference to the termination of his Crown employment; and
 - (d) any reference to redundancy shall be construed as a reference to the existence of such circumstances as, in accordance with any arrangements for the time being in force as mentioned in section 111(3) of the 1978 Act (payments equivalent to redundancy payments in respect of civil servants etc.), are treated as equivalent to redundancy in relation to Crown employment.