



Employment Act 1982

1982 CHAPTER 46

E+W+S

An Act to provide for compensation out of public funds for certain past cases of dismissal for failure to conform to the requirements of a union membership agreement; to amend the law relating to workers, employers, trade unions and employers' associations; to make provision with respect to awards by industrial tribunals and awards by, and the procedure of, the Employment Appeal Tribunal; and for connected purposes. [28th October 1982]

Extent Information

E1 For the extent of this Act see [s. 22\(5\)](#) as repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 301(1)(2), 302, [Sch. 1](#) (with [s. 300\(3\)](#), [Sch. 3 para. 2](#)).

Modifications etc. (not altering text)

C1 Act applied by [S.I. 1976/766](#), [art. 3](#) as amended by [S.I. 1984/1149](#), [art. 2](#)

Commencement Information

I1 Act partly in force at Royal Assent see [s. 22\(2\)](#); Act wholly in force at 2.1.1983.

1 ^{F1} **E+W+S**

Textual Amendments

F1 [S. 1](#) repealed by [Companies Consolidation \(Consequential Provisions\) Act 1985 \(c. 9, SIF 27\)](#), s. 29, [Sch. 1](#)

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Unfair dismissal

F2 **E+W+S**

Textual Amendments

F2 S. 2 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with Sch. 3 para. 2).

F3 **E+W+S**

Textual Amendments

F3 S. 3 (which was not reproduced in Statutes in Force) is repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1 (with Sch. 3 para. 2).

F4 **E+W+S**

Textual Amendments

F4 S. 4 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with Sch. 3 para. 2).

F5 **E+W+S**

Textual Amendments

F5 S. 5 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1 (with Sch. 3 para. 2).

F6 **E+W+S**

Textual Amendments

F6 S. 6 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch.1 (with Sch. 3 para. 2).

F7 **E+W+S**

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F7 S. 7 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

F8 **E+W+S**

Textual Amendments

F8 S. 8 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

F9 **E+W+S**

Textual Amendments

F9 S. 9 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

Action short of dismissal

F10 **E+W+S**

Textual Amendments

F10 S. 10 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

F11 **E+W+S**

Textual Amendments

F11 S. 11 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

Union membership or recognition requirements in contracts

F12 **E+W+S**

Status: Point in time view as at 22/08/1996.
Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments
F12 S. 12 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

^{F13} **13** **E+W+S**

Textual Amendments
F13 S. 13 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

^{F14} **14** **E+W+S**

Textual Amendments
F14 S. 14 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

Trade disputes

^{F15} **15** **E+W+S**

Textual Amendments
F15 S. 15 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

^{F16} **16** **E+W+S**

Textual Amendments
F16 S. 16 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

^{F17} **17** **E+W+S**

Textual Amendments
F17 S. 17 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

F18 18 **E+W+S**

Textual Amendments

F18 S. 18 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

F19 19 **E+W+S**

Textual Amendments

F19 S. 19 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

Periods of continuous employment

F20 20 **E+W+S**

Textual Amendments

F20 S. 20 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Supplemental

21 Interpretation, minor and consequential amendments and repeals. **E+W+S**

F21(1)

(2) Schedule 3 to this Act (which makes minor and consequential amendments) shall have effect.

F21(3)

Textual Amendments

F21 S. 21(1)(3) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

22 Short title, commencement and extent. **E+W+S**

(1) This Act may be cited as the Employment Act 1982.

(2) This Act, except section 2 and Schedule 1, shall not come into operation until such day as the Secretary of State may appoint by order made by statutory instrument, and different days may be so appointed for different purposes.

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

(3) An order under this section may contain such transitional and supplemental provisions as appear to the Secretary of State to be necessary or expedient.

^{F22}(4)

^{F22}(5)

Textual Amendments

F22 S. 22(4)(5) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para 2).

Modifications etc. (not altering text)

C2 Power of appointment conferred by s. 22(2) fully exercised: S.I. 1982/1656

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

SCHEDULES

^{F23}SCHEDULE 1 E+W+S

Textual Amendments

F23 Sch. 1 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Power of Secretary of State to make payments

^{F24}**1**

Textual Amendments

F24 Sch. 1 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Conditions of eligibility

^{F25}**2**

Textual Amendments

F25 Sch. 1 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Maximum amount of compensation

^{F26}**3**

Textual Amendments

F26 Sch. 1 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Construction of references to date of dismissal

^{F27}**4**

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F27 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Making an application

F28₅

Textual Amendments

F28 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Reference of questions to appointed person

F29₆

Textual Amendments

F29 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Consideration of application

F30₇

Textual Amendments

F30 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Notification of decision

F31₈

Textual Amendments

F31 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Reconsideration of decision

F32₉

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F32 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Liability to repay in certain cases

F33¹⁰

Textual Amendments

F33 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

False statement of an offence

F34¹¹

Textual Amendments

F34 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

SCHEDULE 2 **E+W+S**

Section 20.

CHANGE OF BASIS OF COMPUTATION OF PERIOD OF CONTINUOUS EMPLOYMENT

Modifications etc. (not altering text)

C3 The text of Sch. 2 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Right to guarantee payment

F35¹

Textual Amendments

F35 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to remuneration on suspension on medical grounds

F36²

Status: Point in time view as at 22/08/1996.
Changes to legislation: There are currently no known outstanding effects
 for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments
F36 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to minimum period of notice

F37₃

Textual Amendments
F37 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to written statement of reasons for dismissal

F38₄

Textual Amendments
F38 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right not to be unfairly dismissed

F39₅

Textual Amendments
F39 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Rights in connection with redundancy

6 **F40**(1)

F41(2)

(3) **F42**

F41(4)

F41(5)

Textual Amendments
F40 Sch. 2 para. 6(1) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).
F41 Sch. 2 para. 6(2)(4)(5) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)
F42 Sch. 2 para. 6(3) repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. I**

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Computation of period of continuous employment

- 7 F43(1)
- (2)
- F44(3)

Textual Amendments

- F43** Sch. 2 para. 7(1)(2) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)
- F44** Sch. 2 para. 7(3) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

Minor and consequential amendments relating to sections 1 to 4 of the 1978 Act

- 8 F45(1)
- F45(2)
- .
- F45(3)
- F45(4)
- .

(5) In section 146 of that Act (miscellaneous excluded classes of employment—

- F45(a)
- F46(b)

Textual Amendments

- F45** Sch. 2 para. 8(1)-(4), (5)(a) repealed (30.11.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F46** Sch. 2 para. 8(5)(b) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

Other consequential amendments

- F479

Textual Amendments

- F47** Sch. 2 para. 9 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

SCHEDULE 3 **U.K.**

Section 21.

MINOR AND CONSEQUENTIAL AMENDMENTS

Modifications etc. (not altering text)

C4 The text of Sch. 3(1)–(7)(9) is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

PART I E+W+S

MINOR AMENDMENTS

Unfair dismissal: effective date of termination

F48 **1**

Textual Amendments

F48 Sch. 3 Pt. I para. 1 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Continuity of employment in certain schools

F49 **2**

Textual Amendments

F49 Sch. 3 Pt. I para. 2 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Insolvent employers: payments to employees

3 **F50**

Textual Amendments

F50 Sch. 3 para. 3 repealed by Insolvency Act 1985 (c. 65, SIF 66), s. 235(3), **Sch. 10 Pt. IV**

F51 **4**

Textual Amendments

F51 Sch. 3 Pt. I para. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

5 **F52**

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F52 Sch. 3 para. 5 repealed by Employment Act 1989 (c. 38, SIF 43:1), s.29(4), Sch. 7 Pt. II

Application of the 1978 Act to employed spouses

F53⁶

Textual Amendments

F53 Sch. 3 Pt. I para. 6 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

Interest on awards made by or on appeal from industrial tribunals

F54⁷

Textual Amendments

F54 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

Employment Appeal Tribunal

F55⁸

Textual Amendments

F55 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

F56⁹

Textual Amendments

F56 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

PART II U.K.

CONSEQUENTIAL AMENDMENTS

Courts Act 1919 (c.69)

F57¹⁰

Textual Amendments

F57 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Administration of Justice (Scotland) Act 1972 (c.59)

F58 11

Textual Amendments
F58 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Trade Union and Labour Relations Act 1974 (c.52)

F59 12

Textual Amendments
F59 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Employment Protection Act 1975 (c.71)

F60 13

Textual Amendments
F60 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Aircraft and Shipbuilding Industries Act 1977 (c.3)

14 In section 6 of the Aircraft and Shipbuilding Industries Act 1977 (duty of Corporations to take steps to establish and maintain machinery for, amongst other things, the resolution of trade disputes), in subsection (2)(b) (in which “trade dispute” is defined by reference to the 1974 Act), for the words “within the meaning of the Trade Union and Labour Relations Act 1974” there shall be substituted the words “ within the meaning of the Employment Protection Act 1975 ”.

Employment Protection (Consolidation) Act 1978 (c.44)

F61 15

Textual Amendments
F61 Sch. 3 Pt. II para. 15 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

16 F62

Textual Amendments
F62 Sch. 3 para. 16 repealed by Employment Act 1988 (c. 19, SIF 43:5), s. 33(2), Sch. 4

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

F63¹⁷

Textual Amendments

F63 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F64¹⁸

Textual Amendments

F64 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F65¹⁹

Textual Amendments

F65 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F66²⁰

Textual Amendments

F66 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F67²¹

Textual Amendments

F67 Sch. 3 Pt. II para. 21 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F68²²

Textual Amendments

F68 Sch. 3 Pt. II para. 22 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F69²³

Textual Amendments

F69 Sch. 3 Pt. II para. 23 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F70²⁴

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F70 Sch. 3 para. 24 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

^{F71}25

Textual Amendments

F71 Sch. 3 Pt. II para. 25 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F72}26

Textual Amendments

F72 Sch. 3 Pt. II para. 26 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

27 ^{F73}(1)

(2) In paragraph 2(4)—

^{F74}(a)

(b) ^{F75}

(3) In paragraph 6(3)—

^{F74}(a)

(b) ^{F75}

Textual Amendments

F73 Sch. 3 Pt. II para. 27(1) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F74 Sch. 3 para. 27(2)(a)(3)(a) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F75 Sch. 3 para. 27(2)(b)(3)(b) repealed by Dock Work Act 1989 (c. 13, SIF 43:1), s. 7(1), **Sch. 1 Pt. I**

^{F76}28

Textual Amendments

F76 Sch. 3 Pt. II para. 28 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F77}29

Textual Amendments

F77 Sch. 3 Pt. II para. 29 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F78}30

Status: Point in time view as at 22/08/1996.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F78 Sch. 3 Pt. II para. 30 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

Crown Agents Act 1979 (c.43)

- 31 In paragraph 15 of Schedule 1 to the Crown Agents Act 1979 (duty of Crown Agents to take steps to establish and maintain machinery for, amongst other things, the resolution of trade disputes), in sub-paragraph (2)(b) (in which “trade dispute” is defined by reference to the 1974 Act) for the words “within the meaning of the ^{M1} Trade Union and Labour Relations Act 1974” there shall be substituted the words “within the meaning of the ^{M2} Employment Protection Act 1975”.

Marginal Citations

M1 1974 c. 52.

M2 1975 c. 71.

^{F79}SCHEDULE 4 **E+W+S**

. . .

Textual Amendments

F79 Sch. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

Status:

Point in time view as at 22/08/1996.

Changes to legislation:

There are currently no known outstanding effects for the Employment Act 1982 (repealed).