
Status: Point in time view as at 01/02/1991. This version of this provision has been superseded.

Changes to legislation: There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Paragraph 4. (See end of Document for details)

SCHEDULES

SCHEDULE 3

RIGHTS OF EMPLOYEE IN PERIOD OF NOTICE

Sickness or industrial injury benefit

- 4 (1) The following provisions of this paragraph shall have effect where the arrangements in force relating to the employment are such that—
- (a) payments by way of sick pay are made by the employer to employees to whom the arrangements apply, in cases where any such employees are incapable of work because of sickness or injury, and
 - (b) in calculating any payment so made to any such employee an amount representing, or treated as representing, sickness benefit or industrial injury benefit is taken into account, whether by way of deduction or by way of calculating the payment as a supplement to that amount.
- (2) If during any part of the period of notice the employee is incapable of work because of sickness or injury, and—
- (a) one or more payments, by way of sick pay are made to him by the employer in respect of that part of the period of notice, and
 - (b) in calculating any such payment such an amount as is referred to in subparagraph (1)(b) is taken into account as therein mentioned,
- then for the purposes of this Schedule the amount so taken into account shall be treated as having been paid by the employer to the employee by way of sick pay in respect of that part of that period, and shall go towards meeting the liability of the employer under paragraph 2 or paragraph 3 accordingly.

Status:

Point in time view as at 01/02/1991. This version of this provision has been superseded.

Changes to legislation:

There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Paragraph 4.