

# Fair Employment (Northern Ireland) Act 1976 (repealed 1.3.1999)

## **1976 CHAPTER 25**

#### PART III

#### UNLAWFUL DISCRIMINATION

Complaints of unlawful discrimination

# [F125 Conciliation.

- (1) Where a complaint is presented to the Tribunal undersection 24, the Tribunal shall send a copy of the complaint to the Labour Relations Agency and it shall be the duty of the Agency—
  - (a) in any case where it is requested to do so by both the complainant and the respondent, or
  - (b) in any other case where it considers that it could act under this subsection with a reasonable prospect of success,

to endeavour to promote a settlement of the complaint without its being determined by the Tribunal.

- (2) Where, before a complaint such as is mentioned in subsection (1) has been presented to the Tribunal, a request is made to the Labour Relations Agency to make its services available in the matter by a person who, if the complaint were so presented, would be the complainant or respondent, subsection (1) applies as if the complaint had been so presented and a copy of it had been sent to the Agency.
- (3) In proceeding under subsection (1) or (2), the Labour Relations Agency shall where appropriate have regard to the desirability of encouraging the use of other procedures available for the settlement of grievances.
- (4) Anything communicated to the Labour Relations Agency in connection with the performance of its functions under this section shall not be admissible in evidence

Status: Point in time view as at 16/07/1996. This version of this provision has been superseded. Changes to legislation: There are currently no known outstanding effects for the Fair Employment (Northern Ireland) Act 1976 (repealed 1.3.1999), Section 25. (See end of Document for details)

in any proceedings before the Tribunal except with the consent of the person who communicated it to the Agency.]

## **Textual Amendments**

F1 Ss. 24–29 substituted for ss. 24–31 by Fair Employment (Northern Ireland) Act 1989 (c. 32, SIF 43:1), s. 50(1)(2)

## **Status:**

Point in time view as at 16/07/1996. This version of this provision has been superseded.

# **Changes to legislation:**

There are currently no known outstanding effects for the Fair Employment (Northern Ireland) Act 1976 (repealed 1.3.1999), Section 25.