



Equal Pay Act 1970

1970 CHAPTER 41

4 Wages regulation orders

- (1) Where a wages regulation order made before or after the commencement of this Act contains any provision applying specifically to men only or to women only, the order may be referred by the Secretary of State to the Industrial Court to declare what amendments need to be made in the order, in accordance with the like rules as apply under section 3(4) above to the amendment under that section of a collective agreement, so as to remove that discrimination between men and women; and when the Court have declared the amendments needing to be so made, the Secretary of State may by order made by statutory instrument coming into operation not later than five months after the date of the Court's decision direct that (subject to any further wages regulation order) the order referred to the Court shall have effect subject to those amendments.
- (2) A wages regulation order shall be referred to the Industrial Court under this section if the Secretary of State is requested so to refer it either—
 - (a) by a member or members of the wages council concerned with the order who was or who were appointed as representing employers; or
 - (b) by a member or members of that wages council who was or who were appointed as representing workers;or if in any case it appears to the Secretary of State that the order may be amendable under this section.
- (3) Where by virtue of section 12(1) of the Wages Councils Act 1959 a contract between a worker and an employer is to have effect with modifications specified in section 12(1), then (without prejudice to the general saving in section 11(7) of that Act for rights conferred by or under other Acts) the contract as so modified shall have effect subject to any further term implied by virtue of section 1 above.
- (4) In this section " wages regulation order " means an order made or having effect as if made under section 11 of the Wages Councils Act 1959.