

Title: Amendments to the Building Societies Act 1986, currently set out in Schedule 9 to the Financial Services (Banking Reform) Bill 2013 IA No: Lead department or agency: HM Treasury Other departments or agencies: N/A	Validation Impact Assessment (IA)		
	Date: 13/12/13		
	Stage: Validation		
	Source of intervention: Domestic		
	Type of measure: Primary legislation		
Contact for enquiries: Rob Mills 02072705173			

Summary: Intervention and Options **RPC Opinion:** Fast Track Approved

Cost of Preferred (or more likely) Option			
Total Net Present Value	Business Net Present Value	Net cost to business per year (EANCB on 2009 prices)	In scope of One-In, Measure qualifies as One-Out?
£43.04m	£43.04m	-£4.0m	Yes OUT

What is the problem under consideration? Why is government intervention necessary?
 As part of the Independent Commission on Banking process, the Government considered whether the building society sector would benefit from any legislative changes to the Building Societies Act 1986. It issued a consultation on this in June 2012, and decided that the sector had made a case for seven legislative changes as being necessary to modernise legislation and help societies to compete on a level-playing field with banks, while preserving their traditional and distinctive business model. The Regulatory Triage Assessment submitted in June 2013 was given a Green rating by the RPC, and Treasury is now submitting this IA for EANCB (Equivalent Annual Net Cost to Business) Validation, before the changes come into force, which is likely to be in early 2014.

What are the policy objectives and the intended effects?
 The amendments, currently in Schedule 9 to the Banking Reform Bill, will modernise certain outdated parts of the Building Societies Act 1986, and help the building society sector to compete on a level playing field with banks. The amendments will create cost savings for societies and make certain parts of their day-to-day operations more straightforward. For example, the changes will make it easier for societies to communicate with members electronically rather than on paper.

What policy options have been considered, including any alternatives to regulation? Please justify preferred option (further details in Evidence Base)
 The Government considered all of the policy proposals to amend the Building Societies Act 1986 suggested by the sector in their responses to *The future of building societies* consultation. Several changes were rejected at policy development stage because they were immaterial; did not preserve the traditional and distinctive building society model; and/or did not meet the objective of promoting a legislative level playing field with banks. Following a detailed period of analysis and engagement with stakeholders, the Government decided that seven of the changes suggested were genuinely required. In line with Better Regulation Manual Guidance this Validation Stage IA only analyses this preferred option, Policy Option One: Make seven deregulatory changes to the Building Societies Act 1986. The other option, Policy Option Two, was to do nothing. This was rejected because it did not meet the objectives stated above.

Will the policy be reviewed? It will not be reviewed. If applicable, set review date: Month/Year						
Does implementation go beyond minimum EU requirements?			No			
Are any of these organisations in scope? If Micros not exempted set out reason in Evidence Base.		Micro No	< 20 No	Small No	Medium No	Large Yes
What is the CO ₂ equivalent change in greenhouse gas emissions? (Million tonnes CO ₂ equivalent)			Traded: N/A		Non-traded: N/A	

I have read the Impact Assessment and I am satisfied that (a) it represents a fair and reasonable view of the expected costs, benefits and impact of the policy, and (b) that the benefits justify the costs.

Signed by the responsible SELECT SIGNATORY:  Date: 13/12/13

Summary: Analysis & Evidence

Policy Option 1

Description:

FULL ECONOMIC ASSESSMENT

Price Base Year 2013	PV Base Year 2014	Time Period Years 10	Net Benefit (Present Value (PV)) (£m)		
			Low: N/A	High: N/A	Best Estimate: £43.04m

COSTS (£m)	Total Transition (Constant Price) Years	Average Annual (excl. Transition) (Constant Price)	Total Cost (Present Value)
Low	N/A	N/A	N/A
High	N/A	N/A	N/A
Best Estimate	£0	£0	£0

Description and scale of key monetised costs by 'main affected groups'

- The main affected group are the UK's 45 building societies. There may be negligible administrative costs for societies to comply with the legislation, but these will be far outweighed by the monetary benefits.
- The Prudential Regulation Authority will face very minor initial familiarisation costs, which we have estimated to be around £1,500. Since the IA is calculated in millions of pounds, this is rounded to £0.

Other key non-monetised costs by 'main affected groups'

- N/A

BENEFITS (£m)	Total Transition (Constant Price) Years	Average Annual (excl. Transition) (Constant Price)	Total Benefit (Present Value)
Low	N/A	N/A	N/A
High	N/A	N/A	N/A
Best Estimate	£0	£5m	£43.04m

Description and scale of key monetised benefits by 'main affected groups'

The main monetary savings will come from an estimated:

- £2m pa through being able to issue floating charges.
- £3m pa by making it easier to send documents to members electronically, rather than in hard copy.

Other key non-monetised benefits by 'main affected groups'

- A reduction in the administrative burden, e.g. by societies being able to change their year-end date to any in the year, or by not having to give new members a copy of the society's Summary Financial Statement.
- Greater freedom for societies' funding strategies due to a change in funding limit calculation.

Key assumptions/sensitivities/risks

Discount rate (%)

3.5

- The estimated £3m pa that the building society sector will save, because it will be easier to send documents to members electronically rather than in hard copy, assumes that the larger building societies decide to take advantage of the new statutory provisions. The sector has indicated this to be the case.

BUSINESS ASSESSMENT (Option 1)

Direct impact on business (Equivalent Annual) £m:			In scope of OIOO?	Measure qualifies as
Costs: £0m	Benefits: £4.0m	Net: £4.0	Yes	OUT

Evidence Base (for summary sheets)

References

1. *The future of building societies* consultation document, 6 July 2012 - <https://www.gov.uk/government/consultations/the-future-of-building-societies>
2. The Building Societies Act 1986 - <http://www.legislation.gov.uk/ukpga/1986/53/contents>

Problem under consideration and rationale

Introduction

There are currently 45 UK building societies - these societies will be the main group affected by the proposals.

The Building Societies Act 1986 is the principal legislation under which building societies in the UK operate. As part of the Independent Commission on Banking (ICB) process the Government issued a consultation, *The future of building societies*, which asked the building society sector to identify any changes that would modernise the Building Societies Act 1986, and enable societies to compete on more of a level-playing field with banks. The Building Societies Act has been in place since 1986 and some of the regulations are now outdated, whereas banks (and other companies) operate under the more modern Companies Act 2006.

The Government considered the consultation responses, and decided that the sector had made a case for seven such changes to the Building Societies Act. The amendments have been included in the Banking Reform Bill. Most of the amendments (apart from those related to floating charges) will come into force automatically two months after the Bill receives Royal Assent, meaning that they could come into force in early 2014. The amendments relating to the power to create floating charges will come into force on a day chosen by the Government, which is also likely to be in early 2014. The amendments received a Green rating from the RPC at final clearance stage.

Objectives - in line with the SMART criteria (specific, measurable, attainable, realistic and time-bound)

The objectives of the policy option one are set out below:

- Specific – modernise outdated building society legislation and enable building societies to compete on a more-level playing field with banks.
- Measurable – following detailed consultation with key stakeholders, be satisfied that the policy option chosen modernises building society legislation and removes unnecessary red-tape, while ensuring that the traditional and distinctive approach of the sector is not compromised.
- Attainable – the Government will take forward the policy option which best satisfies these aims.
- Time-bound – the amendments will be made as part of the Banking Reform Bill.

The amendments and rationale

These amendments to the Building Societies Act 1986 will simplify day-to-day operations for building societies and enable them to compete on a level playing field with banks. In some cases they also create cost savings for societies. Specifically, the amendments will:

1. Remove the requirement for building societies to provide new members with a copy of the society's latest Summary Financial Statement (SFS) (s.76 of the 1986 Act). The current legislation requires societies to provide their SFS to new members when they open an account. In practice, this means that society's stock-pile paper copies of their SFS in every branch. Banks have no equivalent

requirement, and amending building society legislation will reduce the legislative and administrative burden for societies. Instead the SFS must be made available online, and new members will be informed of its online location.

2. Allow building societies to change their financial year-end date to any day in the year. Current restrictions mean that in practice most building societies have a year-end date of 31 December which cannot be altered (s.117 of the 1986 Act). This amendment will bring building societies into line with banks (and other companies) which can change their year-end date freely.
3. Remove the requirement for societies to disclose information about officers (who are not directors), and people connected to the society, and their financial interests, in the society's Annual Business Statement (s.74 of the 1986 Act). Such disclosure is excessive and time-consuming, and there is no equivalent requirement for banks. There will be no change to the requirements to disclose information related to directors of building societies.
4. Make it easier for building societies to communicate with their members electronically, rather than by hard copy. At the moment, building societies must send certain documents to members by hard copy (i.e. on paper), unless the member has specifically agreed to receive the document online or via e-mail (e.g. see subsections (7A) to (7C) of section 60 of the 1986 Act). Banks can communicate via e-mail unless the customer has specifically asked to receive the information in hard copy. This amendment brings building societies into line with the legislation for banks. This will create significant cost savings for societies, especially around the time of their Annual General Meeting (AGM), as they will be required to send out fewer paper documents.
5. Allow societies to create floating charges (e.g. a security over a group or class of present and future mortgages, rather than one particular mortgage). The current restriction in s.9B of the 1986 Act on a society's power to create charges causes practical difficulties because floating charges are commonplace in financial services. The reason for the introduction of the ban on floating charges in 1997 is no longer relevant, due to a change in insolvency law in 2002, and banks are not subject to the same restrictions. This change will create significant cost savings for societies.
6. Change the classification of small business deposits for the purposes of calculating the funding limit. The funding limit requires that no more than 50% of a building society's funding can be wholesale funding (s.7 of the 1986 Act), and at the moment, small business deposits are effectively counted as wholesale funding. This amendment will mean that, in effect, small business deposits will no longer count as wholesale funding, although this will be capped at 10% of the society's total group funds – small business deposits over this 10% limit will still be counted as wholesale funds. The amendment will therefore give societies more freedom to source wholesale funding.
7. Allow owners of deferred shares (a type of building society capital instrument) to be eligible to receive shares or cash payment on a demutualisation, irrespective of how long they have held the shares. This will provide an exception to the existing rule that shareholders must have held shares in the society for at least two years to receive shares or cash on a demutualisation (s.100 of the 1986 Act). This exception is necessary to remove the risk that deferred shares which are categorised as Tier 1 capital would be degraded to Tier 2 capital on a demutualisation, because the holder was not able to receive shares.

This amendment also takes the opportunity to correct an error in the drafting of s100. The existing provision is not clear and, in practice, has not had the result that was originally intended.

Description of options considered

The Government considered all of the proposals to amend the Building Societies Act 1986 suggested by the sector in their responses to '*The future of building societies*' consultation. Several changes were rejected at policy development stage because they were immaterial; and/or did not preserve the

traditional and distinctive building society model; did not meet the objective of promoting a legislative level playing field with banks.

Following a detailed period of analysis and engagement with stakeholders, the Government decided that seven of the changes suggested were genuinely required to modernise legislation and help building societies compete on a level playing field with banks.

The Government considered several different policy options throughout the policy development process, including doing nothing. As this is a Validation Stage IA it is not necessary to monetise the cost of the non-preferred options. Therefore the only option considered in this IA is policy option one, which is assessed for Equivalent Annual Net Cost to Business (EANCB) purposes below:

Policy Option One - Make seven deregulatory changes to the Building Societies Act 1986. These have been explained in turn in the section above.

Policy Option Two – Do nothing. This option was rejected by the Government because it did not meet the stated objectives. It is not considered here in accordance with the Better Regulation Manual Guidance on Validation stage IA's.

Monetised and non-monetised costs and benefits

Benefits (Monetised and Non-Monetised)

Number	Amendment	Benefits
1	Remove the requirement for building societies to provide new members with a hard copy of their Summary Financial Statement (SFS).	The main benefit of this amendment is likely to be non-monetary, through a reduction in the legislative burden.
2	Allow building societies to change their financial year end date to any day in the year.	This is unlikely to create any direct monetary savings for societies; however it should create indirect benefits because societies will now be able to choose the most convenient/efficient day for their year-end.
3	Remove the requirement for building society directors to disclose information in their Annual Business Statement about society officer's who are not directors	<p>The main monetary benefit of this change will a reduction in the cost to staff of researching the information about officers of the society who are not directors, to include in society's the Annual Business Statement.</p> <ul style="list-style-type: none"> • Between societies, there is a large divergence in the amount of time this takes – larger societies have far more officers. • Taking an average estimate across the sector, we estimate that it takes around 4 hours per annum, per society, to research this information. • There are 45 building societies. Multiplying this by the 4 hours per society we estimate gathering the information takes, this is a total of 180 hours across the sector per annum. • It is likely that someone of management level, but not of director level, will need to gather this information. We can estimate the average salary of this person to be somewhere between £30,000 and £50,000. As a central estimate, we will use an estimate of £40,000. • Based on a 37.5 hour working week, for 47 working weeks per year, we can estimate total yearly hours to be 1800. <p>Using these assumptions, we can estimate cost savings of:</p>

		<p>= (180 hours of labour costs saved/1800 average hours per year for a worker to earn their annual salary) * £40,000</p> <p>= £4,000 pa annual cost saving</p> <p><u>Given that the EANCB is calculated in millions, this is rounded down to zero in the final calculations.</u></p>
4	<p>Allow building societies to use electronic communications as their default method of providing documents to members, rather than paper.</p>	<p>This change will mean that societies are more likely to send documents to members by making them available on their website, rather than by sending hard copies to members. This is because they can now assume a member has agreed to receive documents by them being available online, unless the member has specifically requested otherwise. Currently, societies must assume that a member wishes to receive documents by hard copy, unless that member had specifically agreed to receive documents electronically.</p> <p>The larger building societies have indicated that they intend to take advantage of the change. This will create have significant cost savings – principally, because it will mean that societies can send out their AGM packs electronically unless a member has requested a hard copy.</p> <p>It has been estimated by the sector that this change will have a recurrent annual cost saving to the sector of £3m, based on an assumption that the larger building societies start to use electronic communications instead of paper.</p> <p>This is based upon:</p> <ul style="list-style-type: none"> • an estimate that the cost of producing and sending out an AGM pack is £0.35p per member. • there are around 20m building society members. • we estimate that, based on discussions with the sector, societies covering a minimum of 12m members will move towards electronic communication. This is a conservative estimate. • it is estimated that around 5% of building society members already have currently specifically opted to be contacted electronically (based on figures from specific societies). The other 95% must therefore be contacted via hard copy at present. • under the new legislation, if members wish to be contacted via hard copy, they must opt-in to do so. Excluding the 5% who are already communicated with electronically, we estimate that the maximum estimate of the proportion likely to specifically request hard copy communication is 25%. • based on these estimations, 70% of members will now receive electronic AGM communications that did not already do so. I.e. 5% of members already receive AGM pack's electronically and 25% of remaining members may opt to continue being communicated with using hard copies. This leaves 70% of members moving on to electronic communication. <p><u>Using these assumptions, we can estimate savings of:</u></p>

		<p>= 0.70*(12 million) = 8.4 million members now going to receive electronic AGM's instead of paper ones.</p> <p>= 8.4 million members * £0.35p AGM pack = circa £3m saving per annum.</p>
5	Allow societies to create floating charges.	<p>Removal of the prohibition on floating charges will ensure that building societies are able to create floating charges over their assets, as banks can. The existing restrictions on a society's power to create a floating charge put societies at a disadvantage, e.g. banks will not offer building societies access to delivery by value transactions* because of the risk that the bank's security over the society's account could be re-characterised as a floating charge, rather than a fixed charge, and therefore that the security would be void.</p> <p>Without this access to delivery by value transactions, societies are required to hold more cash in overnight deposit or reserve accounts with the Bank of England, instead of holding gilts. Typically the yield of reserve/holding accounts is 0.2% lower than the yield on the gilt book.</p> <p>It is estimated that societies may have to hold £1bn in reserve/holding accounts rather than gilts. With a missed yield of 0.2%, this would mean that between £1m and £4m is saved per annum across the whole sector. This is based on the worst and best case scenarios.</p> <p>As a central estimate, it's likely that around £2m per annum would be saved by the building society sector.</p> <p>[*Delivery by value - A mechanism in some payment settlement systems (e.g. CREST) whereby a member may borrow or lend cash versus overnight security. The system automatically selects and delivers securities and retrieves them the following day over the term of the transaction].</p>
6	Make it easier for building societies to meet the funding limit by changing the classification of small business deposits.	<p>This is a technical change to the funding limit calculation which is unlikely to create any quantifiable monetary benefits. The funding limit requires that a building society cannot source more than 50% of total funding from wholesale sources.</p> <p>In theory, benefits may be created because societies will now no longer count small business deposits as wholesale funding, thus giving them slightly more flexibility in their funding strategy.</p> <p>However, given that no building society is currently near their funding limit, this change is unlikely to create direct monetary benefits in the near future and as such no reliable monetary estimates can be made.</p>
7	Allow owners of deferred shares (types of capital instruments issued by building societies), who have held those deferred shares for less than 2 years, to be eligible to receive shares as a substitute in the event of a	<p>This change is only relevant upon a demutualisation, whereby it gives investors in building society deferred shares assurance that they can receive shares in the new company as a replacement, rather than the deferred shares being automatically degraded into subordinated debt.</p> <p>This is unlikely to create cost savings under normal circumstances.</p>

	building society demutualisation. The amendment also tidies up wording in deferred shares section.	
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Total Monetised Benefits: £3m + £2m = £5m

Costs (Monetised and Non-Monetised)

Number	Amendment	Costs
1	Remove the requirement for building societies to provide new members with a hard copy of their Summary Financial Statement (SFS).	Treasury do not expect this to create any costs for building societies or any other party.
2	Allow building societies to change their financial year end date to any day in the year.	<p>Treasury do not expect this to create any costs for building societies. There may be very minor administrative costs for the FCA, which is responsible for the registration of building societies.</p> <p>If a building society decides to change their year-end date, they would submit a form to the FCA, who would then need to process this. Given that there are only 45 building societies, most of which would not be expected to change their year-end date, the FCA would likely only face costs in very few cases. The costs would be very minor in each case.</p> <p>Furthermore, given the very minor/non-existent nature of these costs, the FCA would expect to soak them up into their yearly mutuals block budget grant. Therefore, we can estimate the costs to be zero.</p>
3	Remove the requirement for building society directors to disclose information about officer's in their Annual Business Statement.	Treasury do not expect this to create any costs for building societies or any other party.
4	Allow building societies to use electronic communications as their default method of providing documents to members, rather than paper.	Treasury do not expect this to create any costs for building societies or any other party. Using electronic communication will save societies money, and if a society still wishes to communicate via hard copy, they are free to do so.
5	Allow societies to create floating charges.	Treasury do not expect this to create any costs for building societies or any other party.
6	Make it easier for building societies to	Treasury do not expect this to create any costs for building societies or any other party.

	<p>meet the funding limit by changing the classification of small business deposits.</p>	<p>In the RPC's confirmation of approval for the Regulatory Triage Assessment on these amendments, which the Treasury received on 27 June 2013, the RPC noted that Treasury should consider any impacts on financial stability of this measure.</p> <p>Treasury does not believe that this measure would have any impacts on financial stability. The Prudential Regulation Authority and the Bank of England also do not expect there to be any financial stability impacts. A diverse mix of both retail and wholesale funding is important to promote stable financial institutions. Allowing societies a very minor increase in the scope to source wholesale funding does not impact upon this – using wholesale funding does not imply that a financial institution is more or less stable.</p>
7	<p>Allow owners of deferred shares (types of capital instruments issued by building societies), who have held those deferred shares for less than 2 years, to be eligible to receive shares as a substitute in the event of a building society demutualisation.</p> <p>The amendment also tidies up wording in deferred shares section.</p>	<p>Treasury do not expect this to create any costs for building societies or any other party.</p> <p>In the RPC's confirmation of approval for the Regulatory Triage Assessment on these amendments, which Treasury received on 27 June 2013, the RPC noted that Treasury should consider whether there are any risks of 'carpet-bagging' from this measure.</p> <p>Carpet-bagging is described as; individuals becoming members of a mutual, and then voting to demutualise the society in order to gain a windfall in shares in the new company.</p> <p>Building society legislation prevents this from happening by requiring that members must have been members of the society for at least 2 years to be eligible to receive shares on a demutualisation. This general rule will remain in place.</p> <p>This amendment creates an exemption to this rule, but carpet bagging is very unlikely to be a material threat, as the number of holders of deferred shares is unlikely to be very high (certainly not enough to significantly influence a vote) and a deferred shareholder is entitled to only one vote, irrespective of the number of deferred shares held.</p> <p>The amendment will also tidy up the wording of the deferred shares clause at s.100(8) of the 1986 Act, by removing the words 'in priority'. The words "in priority" had caused the subsection to be unclear, and have caused anomalous outcomes in practice. Removing the words 'in priority' will ensure that the provision is clear. The benefits of this are impossible to predict and therefore unquantifiable, but it is possible that removing the words means that court proceedings are avoided at some stage in the future.</p>

Further Monetised Costs – Familiarisation to the amended legislation

In the RPC's confirmation of final stage approval for the Regulatory Triage Assessment regarding these amendments, which Treasury received on 27 June 2013, the RPC noted that Treasury should consider whether the amendments will create any familiarisation costs. There are three primary groups affected by the changes; the building society sector; the PRA; and the FCA. We consider below whether each will face any familiarisation costs.

(i) The building society sector

After informal consultation with key stakeholders, we believe that the familiarisation costs to the building society sector will be negligible.

(ii) The PRA

The PRA are likely to face some very minor initial familiarisation costs. These costs will arise from (1) making minimal changes to the Building Societies Sourcebook (which provides guidance for building societies), and (2) making more substantive changes to the Building Societies Regulatory Guide. Any changes to (2) will need to be publically consulted on by the PRA, and the changes will also need to go through an internal committee process.

- Based on a 37.5 hour working week, for 47 working weeks per year, we can estimate total yearly hours to be 1800.
- The median salaries used are based on standard Bank of England (PRA) salary bands.

In total, for (1) and (2), the PRA estimate that it might take 50 hours of labour in total. This might include:

- 15 hours of graduate entrant time, at an estimated median salary of £33k
- 30 hours of analyst time, at an estimated median salary of £48k
- 5 hours of senior management time, at an estimated median salary of £114k

Using these estimations, total familiarisation costs to the PRA would be:

$$(15/1800)*£33,000 + (30/1800)*£48,000 + (5/1800)*£114,000 = £275 + £800 + £317$$

= circa £1,500 total PRA familiarisation costs

In the EANCBS calculation this is rounded down to zero in the final calculations, given that the costs and benefits are calculated in millions of pounds.

(iii) The FCA

The FCA should not face an increase in familiarisation costs, further to the administrative costs to the already considered in the monetised costs table above. The FCA already has systems in place to record changes in year-end dates and the process for building societies will be the same as for the existing process for banks.

Rationale and evidence that justify the level of analysis used in the IA (proportionality approach)

The Treasury believes the level of analysis used in the IA is appropriate. The IA fully complies with the first three levels of analysis set out in the Better Regulation Manual. That is, the IA describes who will be affected, gives a full description of the impacts, and quantifies the effect. The IA has also complied with Level 4, to monetise fully all costs and benefits, to the greatest possible extent. It would not be proportionate or feasible to attempt to quantitatively model costs and benefits to a greater extent than has been done in this IA, e.g. by guessing whether a future court case has been avoided by tidying up wording in the deferred shares amendment (amendment 7).

Key stakeholders have been consulted throughout the IA process, including trade bodies, individual building societies, the PRA and the FCA, in order to provide realistic estimates of costs and benefits.

Small firms

Small firms are not expected to be directly affected. The changes will mainly impact the UK's 45 building societies, none of which could be classified as a small firm.

One-in-Two-Out Regulatory costs

This option falls within the scope of the One-In-Two-Out calculation of new regulatory burdens. Overall the EANCB can be counted as an OUT towards the Treasury's total regulatory burden.

Equalities Impacts

The Department does not believe that there are any equalities impacts created by the changes, which mainly impact the operations of building societies. Religion, gender, pregnancy and maternity, race and sexual orientation are not thought to be affected by particular changes to building societies legislation.

It is also important to note that, while one of the amendments allows societies to assume that members have agreed to electronic communications unless they have otherwise stated, members can still request paper copies of documents. Any society failing to provide these will be treated as though they have breached FCA rules. This ensures that any person wanting to read documents in paper form can do so – which is important for those people who do not have access to the internet, who are more likely to be elderly.

Summary and implementation plan

This Validation Stage Impact Assessment assesses the EANCB of amendments to the Building Societies Act 1986, which have been included in the Banking Reform Bill. Because this is a Validation Stage IA, only the preferred policy option has been assessed for EANCB purposes.

The IA estimates that the amendments to the Building Societies Act 1986 as part of the Independent Commission on Banking process will create a Net Present Value to business of £43.04m over the next 10 years. All of these benefits are likely to be for the building society sector only. The PRA, FCA and the building society sector may face negligible administrative or familiarisation costs.

Most of the amendments will come into force automatically, 2 months after the Bill receives Royal Assent. This means that the amendments are likely to come into force in early 2014. The only exception is the amendments relating to the power to create floating charges which will come into force on a day chosen by the Government, also likely to be in early-2014.