

Draft Regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996 (c. 18), for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2024 No.

TERMS AND CONDITIONS OF EMPLOYMENT

**The Maternity Leave, Adoption Leave and Shared
Parental Leave (Amendment) Regulations 2024**

*Made - - - -
Coming into force in accordance with regulation 1(2)
and (3)*

The Secretary of State makes these Regulations in exercise of the powers conferred by sections 49D, 71(1), (4) and (7), 73(1), (4) and (7), 74(1) and (3), 75(1), 75A(1), (3) and (7), 75B(1), (4) and (8), 75C(1) and (2), 75D(1), 75E(1), 75G(1), 75H(17), 75I(1) and (5), 75J and 75K(1) of the Employment Rights Act 1996⁽¹⁾.

In accordance with section 236(3) of the Employment Rights Act 1996⁽²⁾, a draft of this instrument has been laid before Parliament and approved by a resolution of each House of Parliament.

(1) 1996 c. 18; section 49D was inserted by the Protection from Redundancy (Pregnancy and Family Leave) Act 2023, sections 74, 75C and 75J of the 1996 Act were amended by section 2 of the 2023 Act. See section 75(2) of this Act for the definition of “prescribed”.

(2) Section 236(3) was amended by the Protection from Redundancy (Pregnancy and Family Leave) Act 2023, section 1(2).