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DRAFT STATUTORY INSTRUMENTS

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**2024 No.**

**The Carer's Leave Regulations 2024**

**Part 2**

**Carer's Leave**

**Postponement of carer's leave**

- 8.** An employer may postpone carer's leave where—
- (a) an employee has given notice in accordance with regulation 7;
  - (b) the employer reasonably considers that the operation of their business would be unduly disrupted if the employee took carer's leave during the period identified in the notice;
  - (c) the employer agrees to permit the employee to take a period of carer's leave—
    - (i) of the same duration as the period identified in the employee's notice, and
    - (ii) beginning on a date determined by the employer after consulting with the employee, which is no later than one month after the earliest day or part day of the employee's request for carer's leave;
  - (d) the employer gives the employee a notice in writing of the postponement which—
    - (i) states the reason for the postponement, and
    - (ii) sets out the agreed dates the employee can take carer's leave;
  - (e) the notice is given to the employee as soon as reasonably practicable but not later than the earlier of—
    - (i) seven days after the employee's notice was given to the employer, or
    - (ii) before the earliest day or part day requested in the employee's notice.