

Draft Regulations laid before Parliament under paragraph 1(3) of Schedule 7 to the European Union (Withdrawal) Act 2018, and paragraph 2(2) of Schedule 2 to the European Communities Act 1972 for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2019 No. XXXX

**EXITING THE EUROPEAN UNION
TERMS AND CONDITIONS OF EMPLOYMENT**

**The Employment Rights (Amendment)
(EU Exit) Regulations 2019**

Made - - - -

Coming into force in accordance with regulation 1

The Secretary of State is a Minister designated for the purposes of section 2(2) of the European Communities Act 1972⁽¹⁾ in relation to measures relating to employment rights and duties⁽²⁾ and measures relating to working time⁽³⁾.

In accordance with paragraph 1(3) of Schedule 7 to the European Union (Withdrawal) Act 2018⁽⁴⁾, and paragraph 2(2) of Schedule 2, to the European Communities Act 1972 a draft of this instrument has been laid before Parliament and approved by a resolution of each House of Parliament.

The Secretary of State makes these Regulations in exercise of the powers conferred by section 8(1) of, and paragraph 21 of Schedule 7 to, the European Union (Withdrawal) Act 2018; and section 2(2) of, and paragraph 1A of Schedule 2, to the European Communities Act 1972, and it appears to the Secretary of State that it is expedient for certain references to provisions of EU instruments to be construed as references to those provisions as amended from time to time.

(1) [1972 c. 68](#). Section 2(2) has been amended by the Legislative and Regulatory Reform Act [2006 \(c.51\)](#), section 27(1) and by the European Union (Amendment) Act [2008 \(c.7\)](#), section 3(3), Schedule, Part 1.
(2) [S.I. 2000/738](#).
(3) [S.I. 1997/1174](#).
(4) [2018 c.16](#).