

Draft Regulations laid before Parliament under section 41(2) of the Employment Tribunals Act 1996, section 42(2) of the Employment Relations Act 1999 and section 42(8) of the Employment Relations Act 2004, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2019 No. XXX

**EMPLOYMENT TRIBUNALS
TERMS AND CONDITIONS OF EMPLOYMENT**

The Employment Rights (Miscellaneous
Amendments) Regulations 2019

Made - - - - ***** 2019**

Coming into force

Parts 1 and 2 **6th April 2019**

Remainder **6th April 2020**

The Secretary of State in exercise of the powers conferred by section 12A(12)(a) of the Employment Tribunals Act 1996⁽¹⁾, section 23(2), (4)(c) and (d) and (5A) of the Employment Relations Act 1999⁽²⁾ and section 42(1) and (3)(a) and (b) of the Employment Relations Act 2004⁽³⁾, makes the following Regulations.

In accordance with section 41(2) of the Employment Tribunals Act 1996⁽⁴⁾, section 42(2) of the Employment Relations Act 1999 and section 42(8) of the Employment Relations Act 2004, a draft of these Regulations has been laid before, and approved by a resolution of, each House of Parliament.

(1) 1996 c. 17.
(2) 1999 c. 26. Section 23 was amended by sections 41 and 53 of, and paragraph 54 of Schedule 7 to, the Employment Act 2002 (c. 22) and sections 39 and 57 of, and Schedule 2 to, the Employment Relations Act 2004 (c. 24).
(3) 2004 c. 24.
(4) As amended by section 150(5)(b) and (c) of the Small Business, Enterprise and Employment Act 2015 (c.26).