

SCHEDULE 3

Protection of Employment

Pensions

16. In relation to each employee whose contract is transferred under paragraph 2, the transferee must—

- (a) no later than one month after the transfer date, offer the employee the option of joining an appropriate pension scheme with effect from the transfer date; or
- (b) if section 3(2) (automatic enrolment) of the Pensions Act 2008⁽¹⁾ applies in relation to the employee, ensure that the automatic enrolment scheme available to the employee in accordance with that section is an appropriate pension scheme.

⁽¹⁾ 2008 c.30.